



Resources for Employers

TWC's Shared Work Program

- For businesses that have slowed down due to the pandemic and need to reduce employee working hours
- Supplement their employees' wages lost because of reduced work hours with partial unemployment benefits.
- Work hours in an affected unit by at least 10% but not more than 40%
- Reduction must affect at least 10% of the employees in that unit

TWC's Shared Work Program

- Employees who qualify will receive both wages and Shared Work unemployment benefits
- Shared Work unemployment benefits affect the employer's tax rate in the same way as other benefit chargebacks.
- <https://twc.Texas.gov/businesses/employer-benefits-services>
- 512.340.4337
- Ui.sharedwork@twc.state.tx.us

Mass Claims

- If you have to close your business temporarily or permanently and need to lay off employees, you can submit a mass claim on your employees behalf
- Streamlines the claims process and starts the process for your employees fast
- Submit a mass claim 24 hours a day, seven days a week
- Can be paired with virtual presentations on job search services

Mass Claims

- For more information-
<https://twc.Texas.gov/businesses/mass-claims-unemployment-benefits>
- Submit Mass Claim-
<https://twc.Texas.gov/businesses/employer-benefits-services>

Work In Texas

- Employers can post current, immediate, temporary, part-time and full-time job openings across the state of Texas
- Recruit and connect with candidates that are looking for employment
- Upload and build resumes
- Search for training providers, schools and educational programs
- Access financial assistance links, including tools for budgeting while in training or transition

On The Job Training

- Provides employers with partial reimbursement of an employee's hourly wage, helping to offset the cost of hiring and training a new employee
- Reimbursement up to 50% of the hourly wage for positions paying \$12.00 per hour or more
- Applies to full time positions, minimum of 30 hours per week
- Up to 400 hours of training is available, depending on the new hires experience and training plan content.

Work Experience

Paid work experience helps offset the cost of hiring a new employee that may lack skills or knowledge entering in the workforce for the first time or after a long hiatus. It allows the employer to try the individual on a temp-to-hire basis before they commit to permanent employment.

Workforce Solutions will pay 100% of the salary for an designated timeframe during the “test driving” period.

Current Worker Training

Training for employees of an employer who currently work for that employer. This can include skill training, skill upgrading, basic education or combinations. The employer selects the training provider. Workforce Solutions may assist in provider selection at the request of the customer, including using adult education providers for basic education projects.

Paying Workforce Solutions share – Workforce Solutions will pay its agreed upon share of project costs to the employer. When Workforce Solutions contributes funds toward the cost of a current worker project, it can participate as follows:

- Contribute up to 90% of total project costs for employers with 50 or fewer employees;
- Contribute up to 75% of total project costs for employers with 51 to 100 employees; and
- Contribute up to 50% of total project costs for employers with more than 100 employees

Employability Skills Training

Workshops and training on various Job Readiness topics including Soft or Employability Skills. This type of training might braid well with the “hard” skill training provided by the other strategies to build more well-rounded workers

Conflict Management

Communication

Effective Time Management

Customized Training based on your training needs

Adult Education

Training of customers toward high school equivalency, citizenship, and increased English fluency. Additionally, Adult Education often integrates work-ready skills and certifications through formal training that occurs concurrently or contextually with the academic components. Projects that seek to increase the literacy and the hard and soft work skills of the trainees and employees might find opportunities to bolster the value of training with Adult Education & Literacy.

Contact Information

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