

# Katy Area Economic Development Council

## 2018 Member Diversity Survey

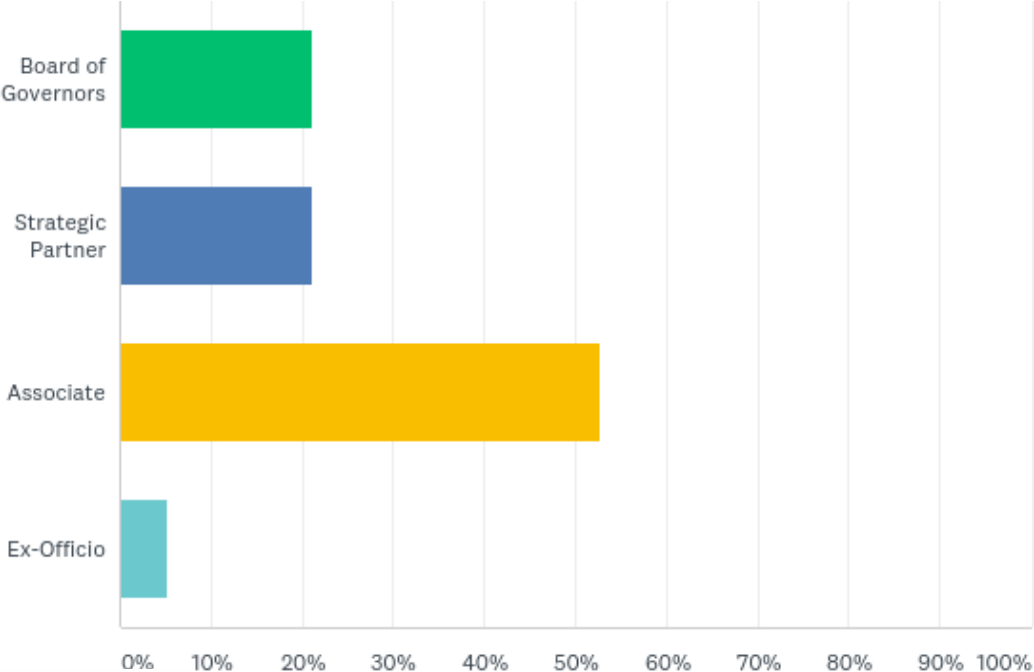
June - August, 2018

Complete Responses: 20



# Q3: What is your membership level with Katy Area EDC?

Answered: 19 Skipped: 1



### Q3: What is your membership level with Katy Area EDC?

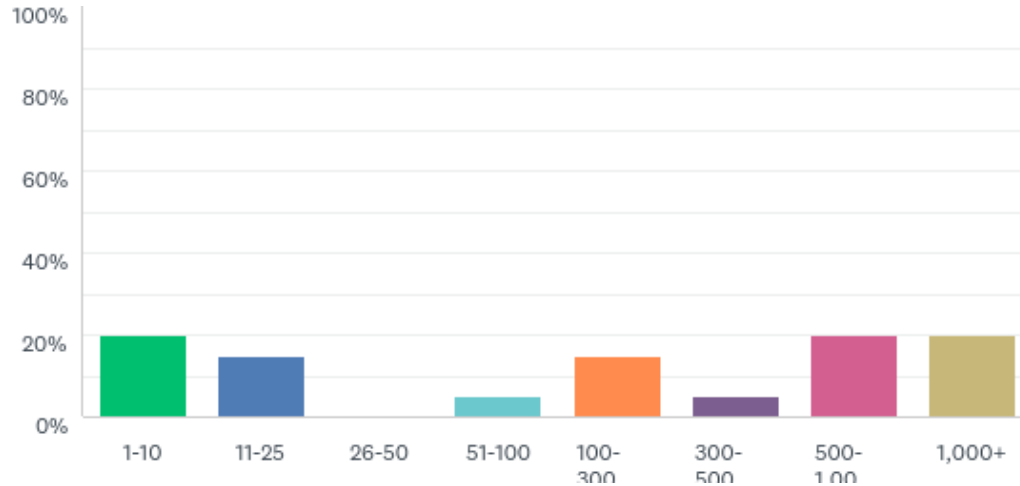
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Answered: 19 Skipped: 1

ANSWER CHOICES	RESPONSES	
Board of Governors	21.05%	4
Strategic Partner	21.05%	4
Associate	52.63%	10
Ex-Officio	5.26%	1
TOTAL		19

# Q4: How many full-time employees or full-time equivalent employees does your organization have?

Answered: 20 Skipped: 0



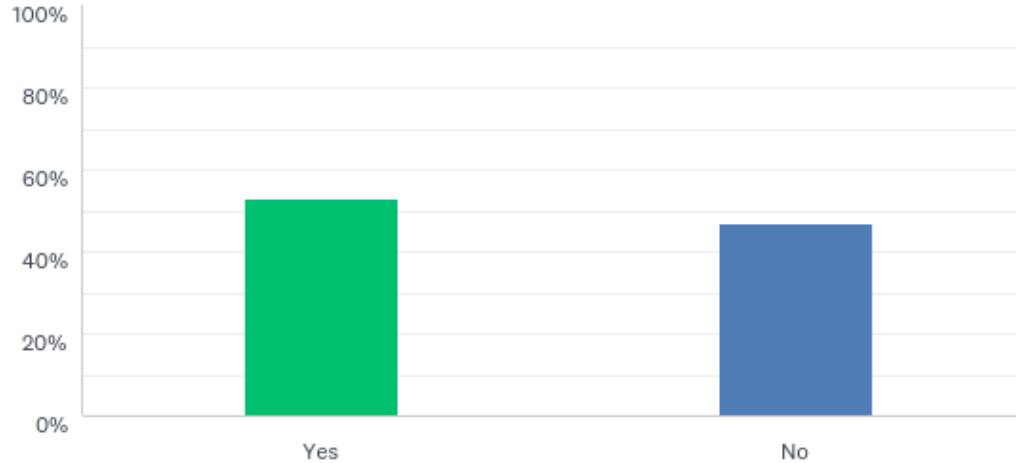
## Q4: How many full-time employees or full-time equivalent employees does your organization have?

Answered: 20 Skipped: 0

ANSWER CHOICES	RESPONSES	
1-10	20.00%	4
11-25	15.00%	3
26-50	0.00%	0
51-100	5.00%	1
100-300	15.00%	3
300-500	5.00%	1
500-1,000	20.00%	4
1,000+	20.00%	4
<b>TOTAL</b>		<b>20</b>

## Q5: Does your organization meet the Small Business Administration size standard? [www.sba.gov/content/small-business-size-reg](http://www.sba.gov/content/small-business-size-reg)

Answered: 17 Skipped: 3



## Q5: Does your organization meet the Small Business Administration size standard? [www.sba.gov/content/small-business-size-reg](http://www.sba.gov/content/small-business-size-reg)

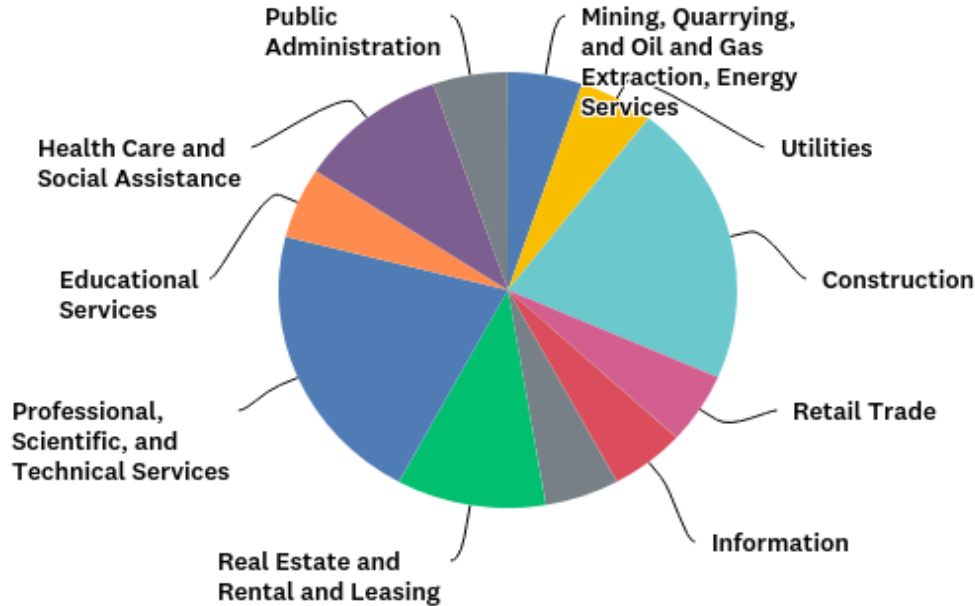
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Answered: 17 Skipped: 3

ANSWER CHOICES	RESPONSES	
Yes	52.94%	9
No	47.06%	8
TOTAL		17

# Q6: Please select the primary industry group(s) classification of your organization?

Answered: 19 Skipped: 1





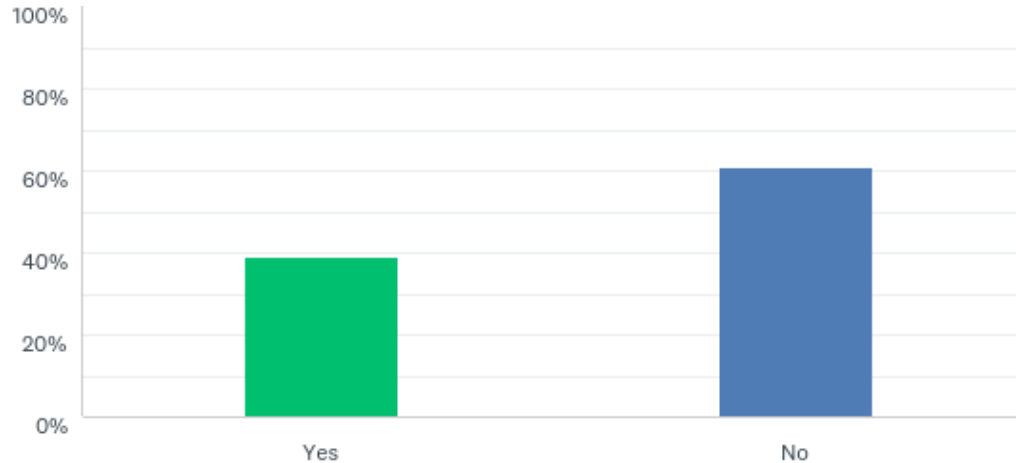
# Q6: Please select the primary industry group(s) classification of your organization?

Answered: 19 Skipped: 1

ANSWER CHOICES	RESPONSES	
Agriculture, Forestry, Fishing and Hunting	0.00%	0
Mining, Quarrying, and Oil and Gas Extraction, Energy Services	5.26%	1
Utilities	5.26%	1
Construction	21.05%	4
Manufacturing	0.00%	0
Wholesale Trade	0.00%	0
Retail Trade	5.26%	1
Transportation and Warehousing	0.00%	0
Information	5.26%	1
Finance and Insurance	5.26%	1
Real Estate and Rental and Leasing	10.53%	2
Professional, Scientific, and Technical Services	21.05%	4
Management of Companies and Enterprises	0.00%	0
Administrative and Support and Waste Management and Remediation Services	0.00%	0
Educational Services	5.26%	1
Health Care and Social Assistance	10.53%	2
Arts, Entertainment, and Recreation	0.00%	0
Accommodation and Food Services	0.00%	0
Other Services (except Public Administration)	0.00%	0
Public Administration	5.26%	1
<b>TOTAL</b>		<b>19</b>

## Q7: For Small Business Enterprises: Is your organization construction or construction-related?

Answered: 18 Skipped: 2



## Q7: For Small Business Enterprises: Is your organization construction or construction-related?

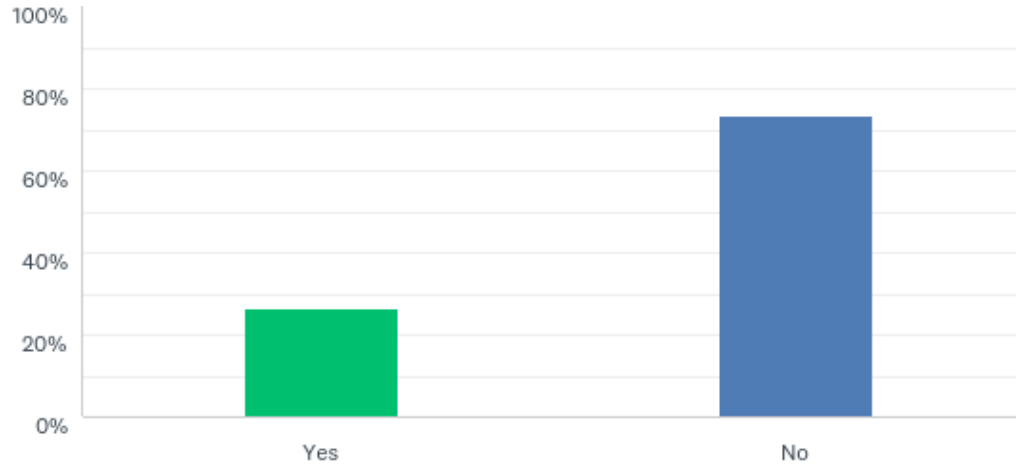
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Answered: 18 Skipped: 2

ANSWER CHOICES	RESPONSES	
Yes	38.89%	7
No	61.11%	11
TOTAL		18

## Q8: Is your organization a federal contractor?

Answered: 19 Skipped: 1



## Q8: Is your organization a federal contractor?

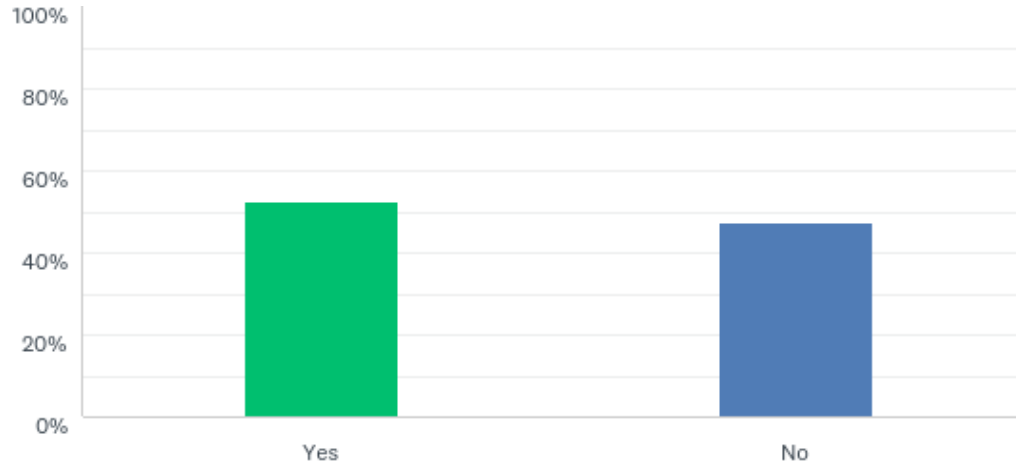
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Answered: 19 Skipped: 1

ANSWER CHOICES	RESPONSES	
Yes	26.32%	5
No	73.68%	14
TOTAL		19

## Q9: Does your organization provide goods or services to local, state, or government agencies?

Answered: 19 Skipped: 1



## Q9: Does your organization provide goods or services to local, state, or government agencies?

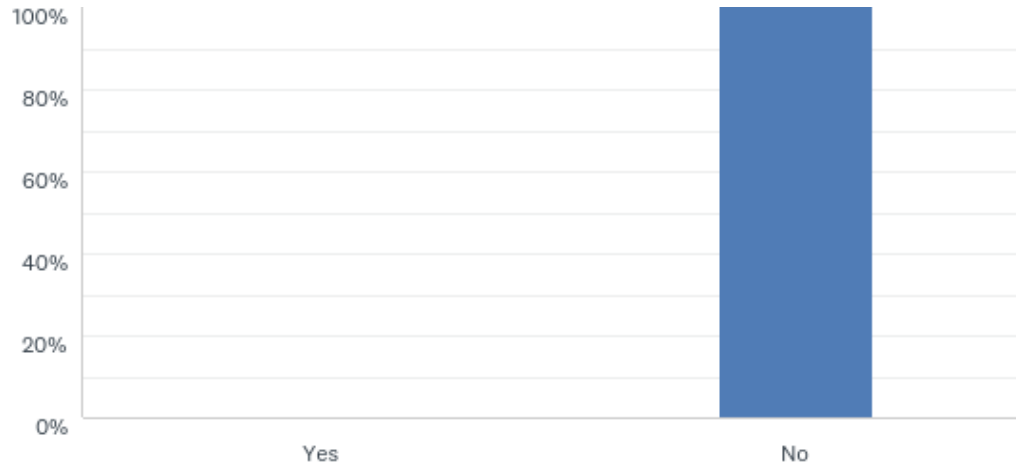
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Answered: 19 Skipped: 1

ANSWER CHOICES	RESPONSES	
Yes	52.63%	10
No	47.37%	9
<b>TOTAL</b>		<b>19</b>

## Q10: Is your business at least 51% owned by one or more Veterans of the U.S. Armed Forces and whose management and daily business operations are controlled by one or more veterans?

Answered: 19 Skipped: 1





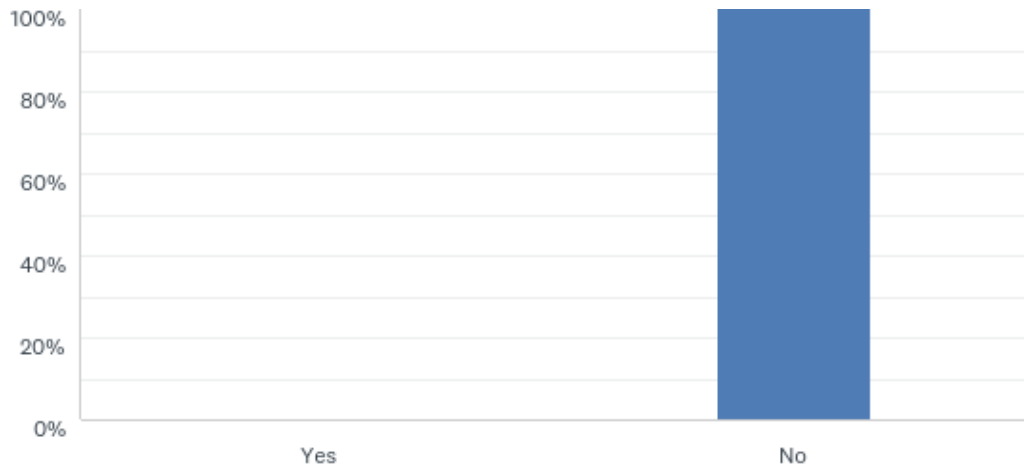
## Q10: Is your business at least 51% owned by one or more Veterans of the U.S. Armed Forces and whose management and daily business operations are controlled by one or more veterans?

Answered: 19 Skipped: 1

ANSWER CHOICES	RESPONSES	
Yes	0.00%	0
No	100.00%	19
TOTAL		19

# Q11: Is your business at least 51% owned by one or more Service-Disabled Veterans of the U.S. Armed Forces with a service-related disability determined by the VA or Department of Defense?

Answered: 19 Skipped: 1



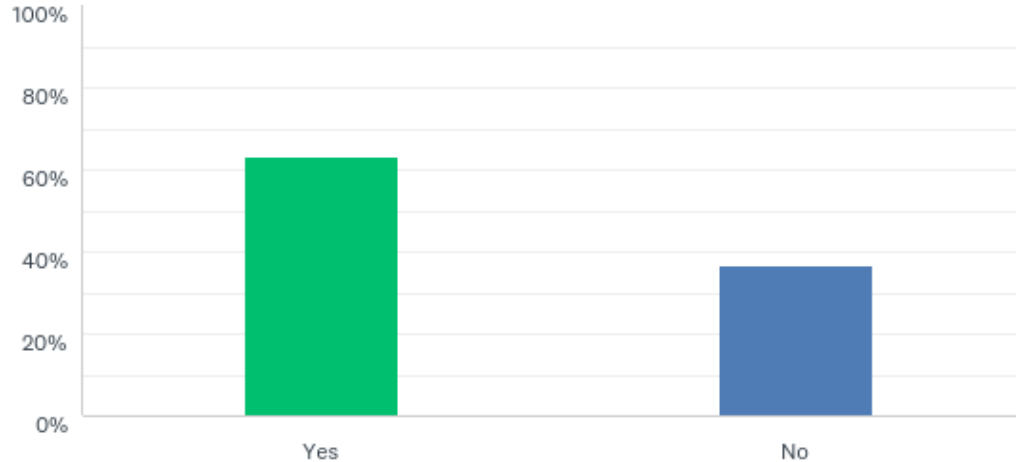
## Q11: Is your business at least 51% owned by one or more Service-Disabled Veterans of the U.S. Armed Forces with a service-related disability determined by the VA or Department of Defense?

Answered: 19 Skipped: 1

ANSWER CHOICES	RESPONSES	
Yes	0.00%	0
No	100.00%	19
<b>TOTAL</b>		<b>19</b>

## Q12: Is your organization owned by a U.S. citizen or legal permanent resident of the U.S.?

Answered: 19 Skipped: 1



## Q12: Is your organization owned by a U.S. citizen or legal permanent resident of the U.S.?

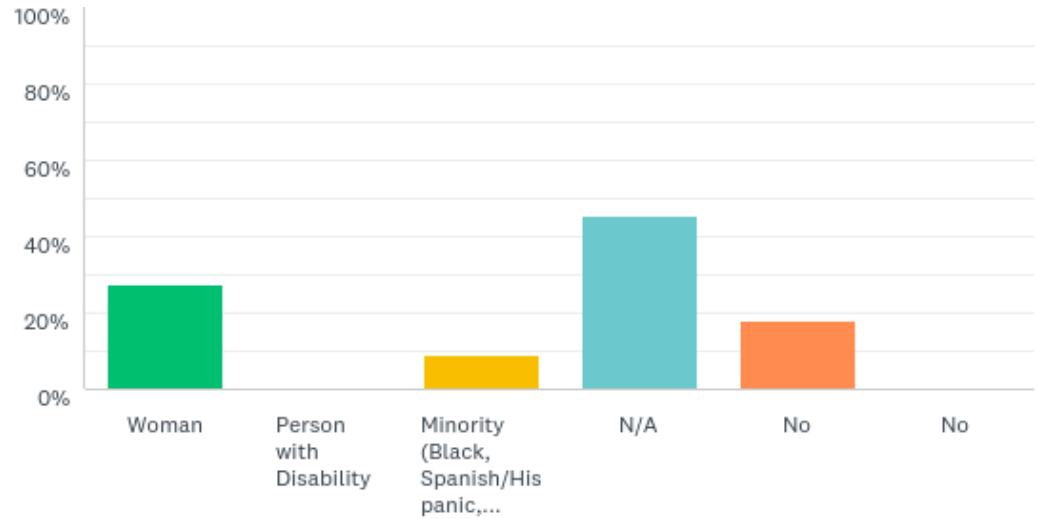
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Answered: 19 Skipped: 1

ANSWER CHOICES	RESPONSES	
Yes	63.16%	12
No	36.84%	7
TOTAL		19

**Q13: For Minority, Women, and Persons with Disabilities Business Enterprises: Is your organization at least 51% owned, managed, and controlled by U.S. citizen(s) or legal U.S. permanent resident(s) that belong to one of the following eligible groups? If “yes”, please select the eligible group(s) that apply:**

Answered: 11 Skipped: 9



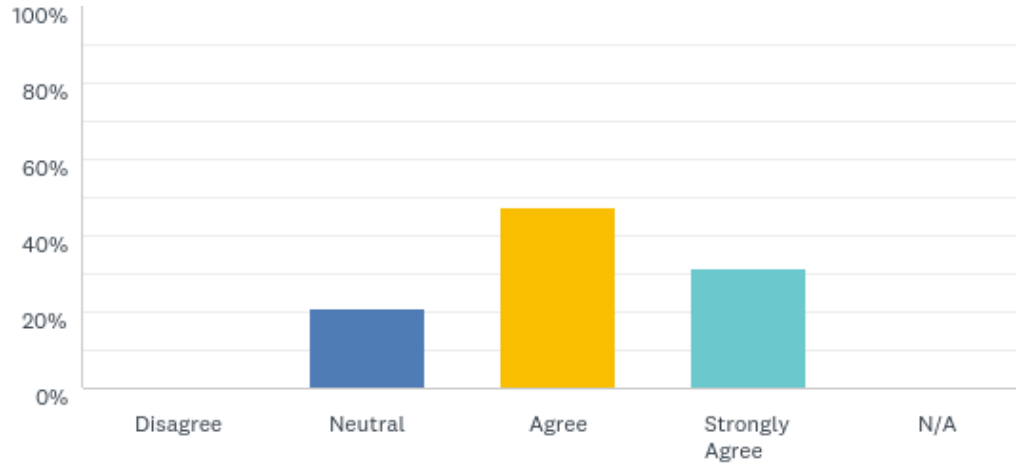
**Q13: For Minority, Women, and Persons with Disabilities Business Enterprises: Is your organization at least 51% owned, managed, and controlled by U.S. citizen(s) or legal U.S. permanent resident(s) that belong to one of the following eligible groups? If “yes”, please select the eligible group(s) that apply:**

Answered: 11 Skipped: 9

ANSWER CHOICES	RESPONSES	
Woman	27.27%	3
Person with Disability	0.00%	0
Minority (Black, Spanish/Hispanic, Asian-Pacific American, or Native American)	9.09%	1
N/A	45.45%	5
No	18.18%	2
No	0.00%	0
<b>TOTAL</b>		<b>11</b>

# Q14: Is diversity and inclusion a key element of your recruitment strategy?

Answered: 19 Skipped: 1





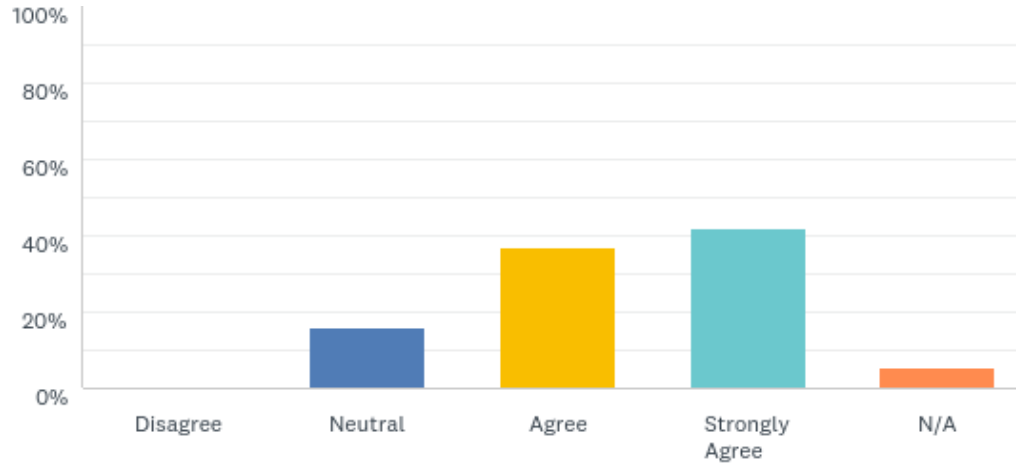
# Q14: Is diversity and inclusion a key element of your recruitment strategy?

Answered: 19 Skipped: 1

ANSWER CHOICES	RESPONSES	
Disagree	0.00%	0
Neutral	21.05%	4
Agree	47.37%	9
Strongly Agree	31.58%	6
N/A	0.00%	0
<b>TOTAL</b>		<b>19</b>

# Q15: Does your organization portray diverse individuals in marketing materials?

Answered: 19 Skipped: 1



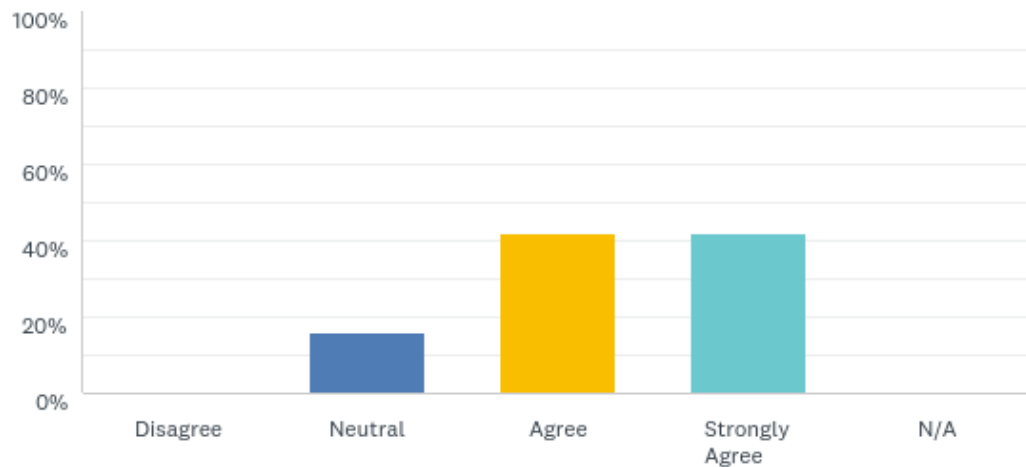
# Q15: Does your organization portray diverse individuals in marketing materials?

Answered: 19 Skipped: 1

ANSWER CHOICES	RESPONSES	
Disagree	0.00%	0
Neutral	15.79%	3
Agree	36.84%	7
Strongly Agree	42.11%	8
N/A	5.26%	1
TOTAL		19

# Q16: Does your organization work to establish a reputation of commitment to diversity?

Answered: 19 Skipped: 1



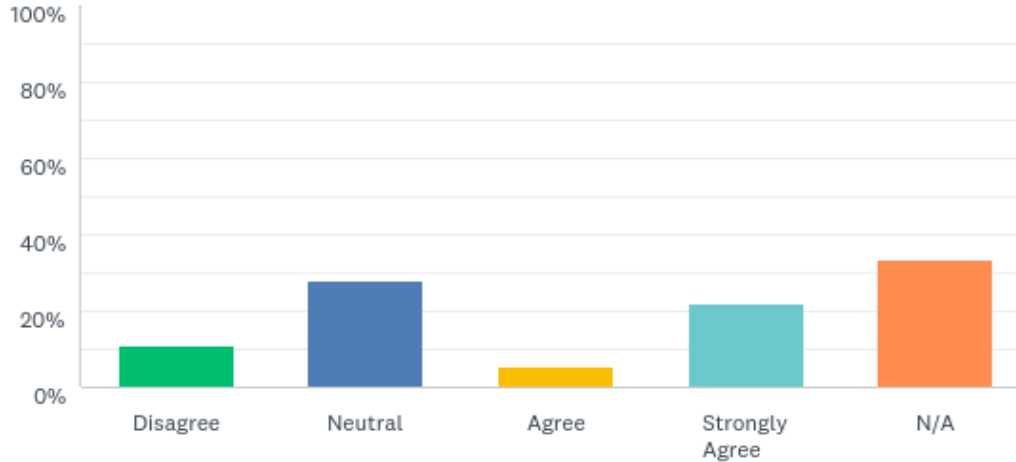
## Q16: Does your organization work to establish a reputation of commitment to diversity?

Answered: 19 Skipped: 1

ANSWER CHOICES	RESPONSES	
Disagree	0.00%	0
Neutral	15.79%	3
Agree	42.11%	8
Strongly Agree	42.11%	8
N/A	0.00%	0
<b>TOTAL</b>		<b>19</b>

# Q17: Does your organization seek to utilize Historically Underutilized Businesses (HUB) in its procurement practices/supply chain management?

Answered: 18 Skipped: 2



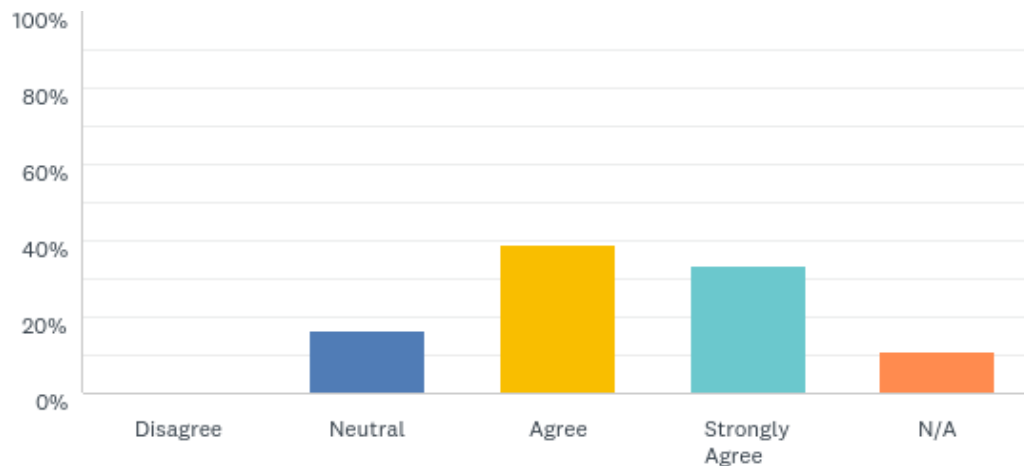
# Q17: Does your organization seek to utilize Historically Underutilized Businesses (HUB) in its procurement practices/supply chain management?

Answered: 18 Skipped: 2

ANSWER CHOICES	RESPONSES	
Disagree	11.11%	2
Neutral	27.78%	5
Agree	5.56%	1
Strongly Agree	22.22%	4
N/A	33.33%	6
<b>TOTAL</b>		<b>18</b>

## Q18: Does your organization have an established method for resolving diversity-related complaints?

Answered: 18 Skipped: 2





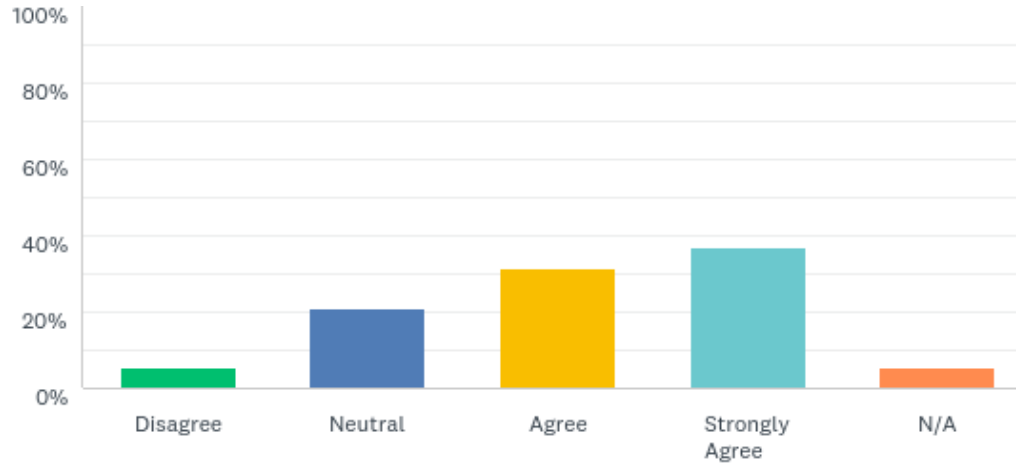
## Q18: Does your organization have an established method for resolving diversity-related complaints?

Answered: 18 Skipped: 2

ANSWER CHOICES	RESPONSES	
Disagree	0.00%	0
Neutral	16.67%	3
Agree	38.89%	7
Strongly Agree	33.33%	6
N/A	11.11%	2
<b>TOTAL</b>		<b>18</b>

# Q19: Is diversity training used at all levels of your business/organization?

Answered: 19 Skipped: 1



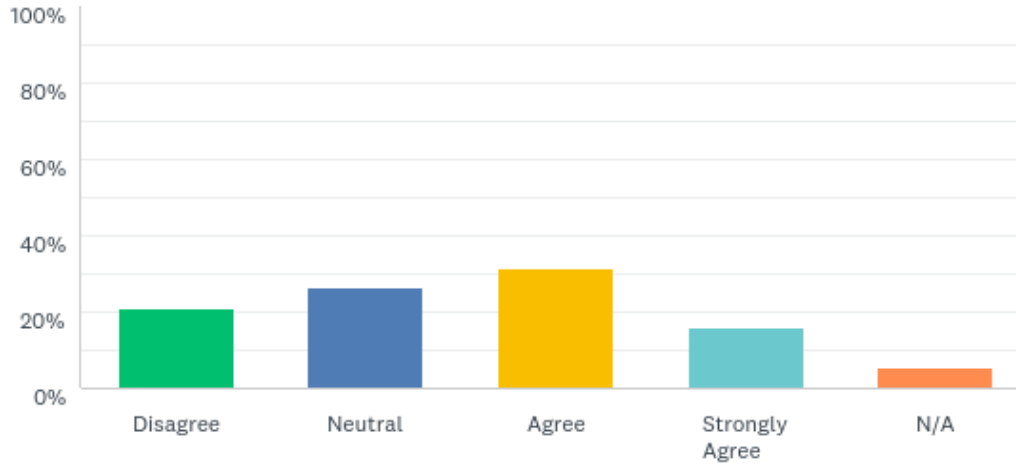
## Q19: Is diversity training used at all levels of your business/organization?

Answered: 19 Skipped: 1

ANSWER CHOICES	RESPONSES	
Disagree	5.26%	1
Neutral	21.05%	4
Agree	31.58%	6
Strongly Agree	36.84%	7
N/A	5.26%	1
<b>TOTAL</b>		<b>19</b>

# Q20: Does your organization allow employees time-off for diversity oriented/related events?

Answered: 19 Skipped: 1



## Q20: Does your organization allow employees time-off for diversity oriented/related events?

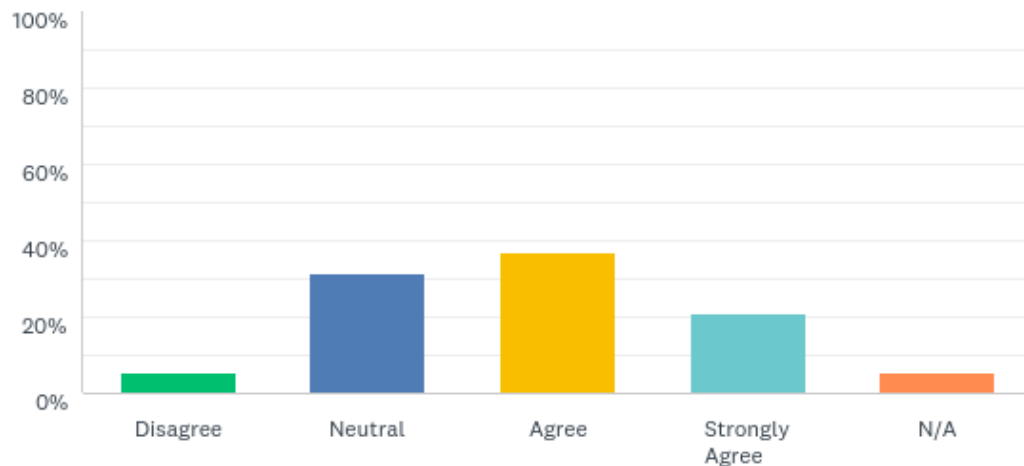
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Answered: 19 Skipped: 1

ANSWER CHOICES	RESPONSES	
Disagree	21.05%	4
Neutral	26.32%	5
Agree	31.58%	6
Strongly Agree	15.79%	3
N/A	5.26%	1
TOTAL		19

## Q21: Does your organization provide sponsorships/funding for diversity events?

Answered: 19 Skipped: 1



## Q21: Does your organization provide sponsorships/funding for diversity events?

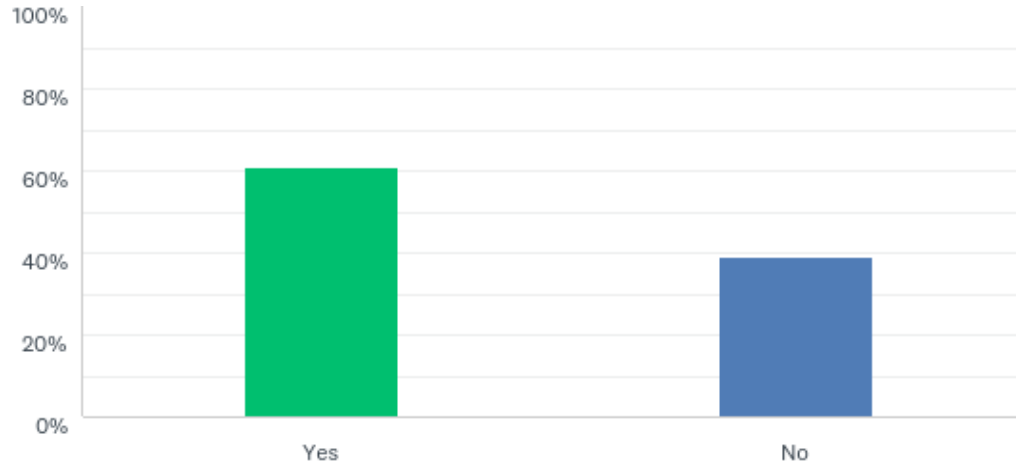
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Answered: 19 Skipped: 1

ANSWER CHOICES	RESPONSES	
Disagree	5.26%	1
Neutral	31.58%	6
Agree	36.84%	7
Strongly Agree	21.05%	4
N/A	5.26%	1
TOTAL		19

## Q22: Are Employee Resource and/or Affinity Groups supported in your workplace?

Answered: 18 Skipped: 2





## Q22: Are Employee Resource and/or Affinity Groups supported in your workplace?

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Answered: 18 Skipped: 2

ANSWER CHOICES	RESPONSES	
Yes	61.11%	11
No	38.89%	7
TOTAL		18