



KATY AREA
ECONOMIC DEVELOPMENT COUNCIL
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KATY AREA ECONOMIC DEVELOPMENT COUNCIL

Katy Area Workforce Survey – 2017



KATY AREA WORKFORCE SURVEY 2017

In partnership with the newly created Katy, TX Human Resource Networking Group, Katy Area Economic Development Council conducted a workforce survey. The purpose of the survey was to gather information from human resources managers/recruiters in the area and provide useful data for benchmarking and workforce development purposes.

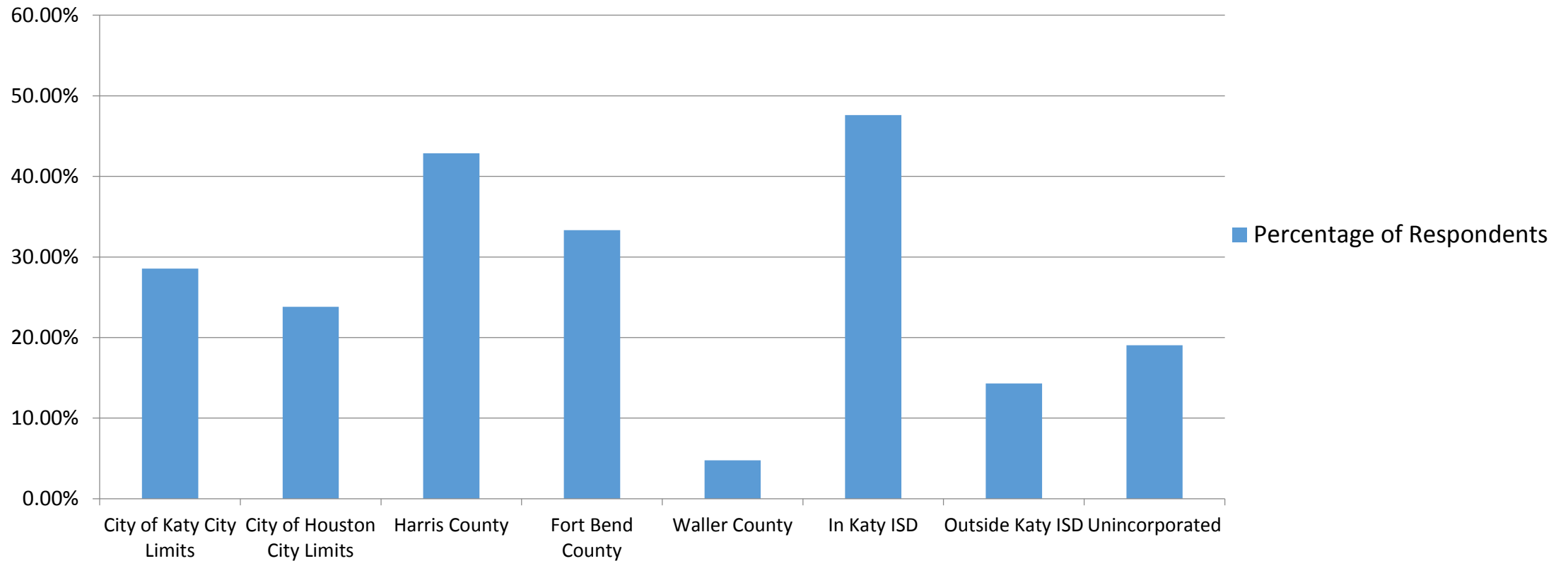
Approximately 21 companies representing over 3,300 employees responded to the survey. Katy Area EDC would like to thank all of the companies that participated as well as the Katy, TX Human Resource Networking Group for its support of this project.

Companies which completed the survey and provided contact information will be sent a copy of the survey results.



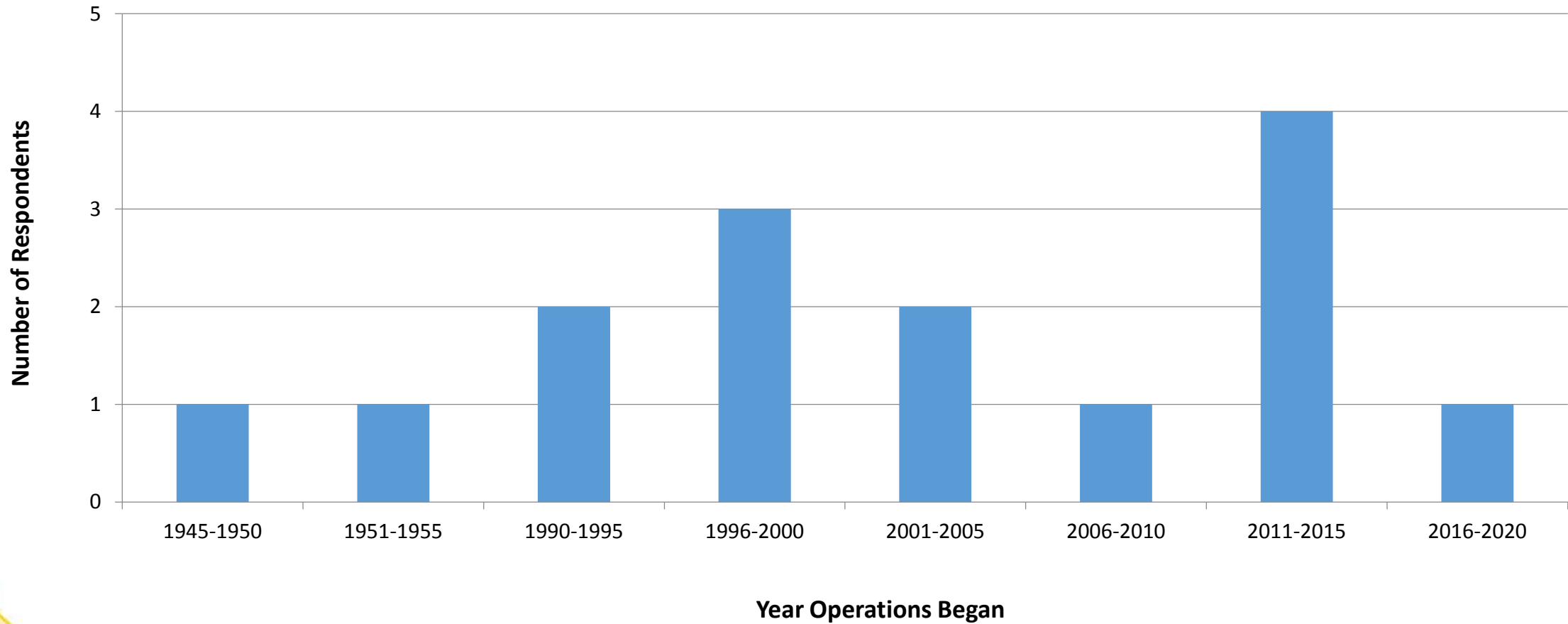
WHERE IS YOUR COMPANY LOCATED?

Percentage of Respondents



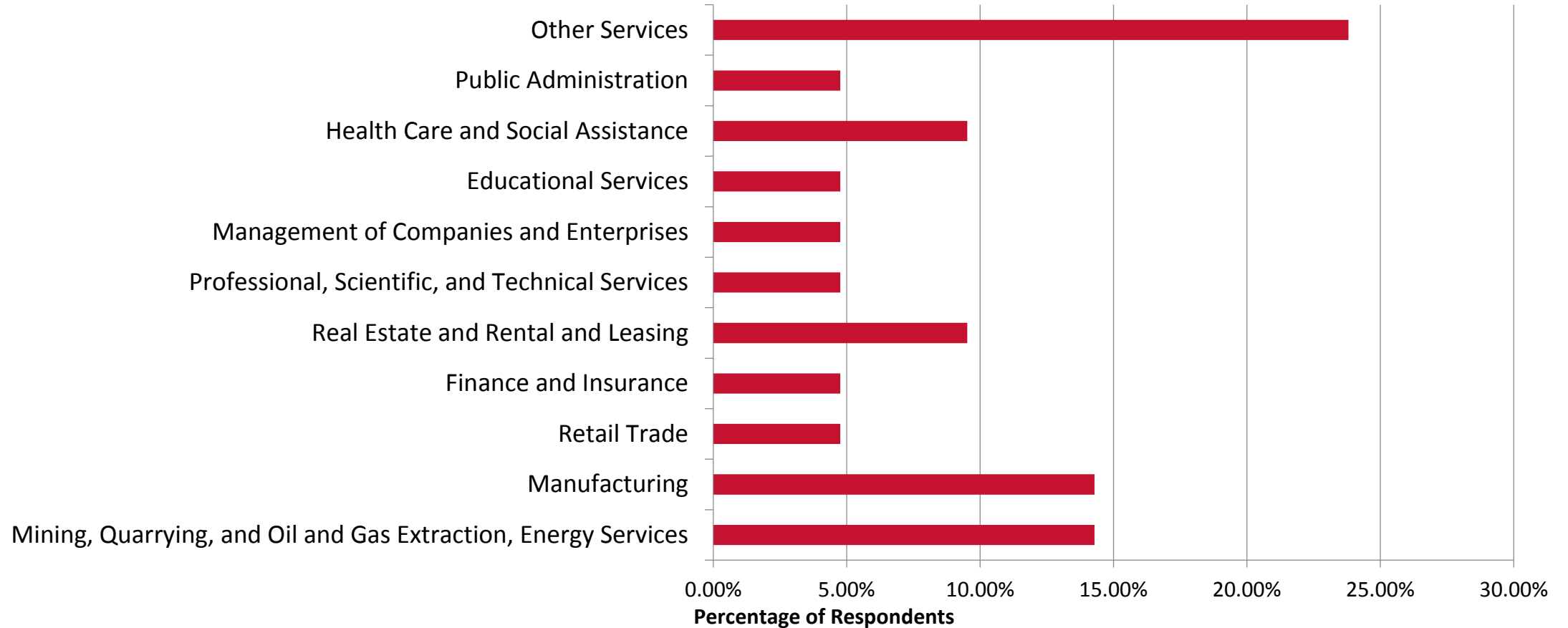


WHAT YEAR DID YOUR COMPANY BEGIN OPERATIONS IN THE KATY AREA?



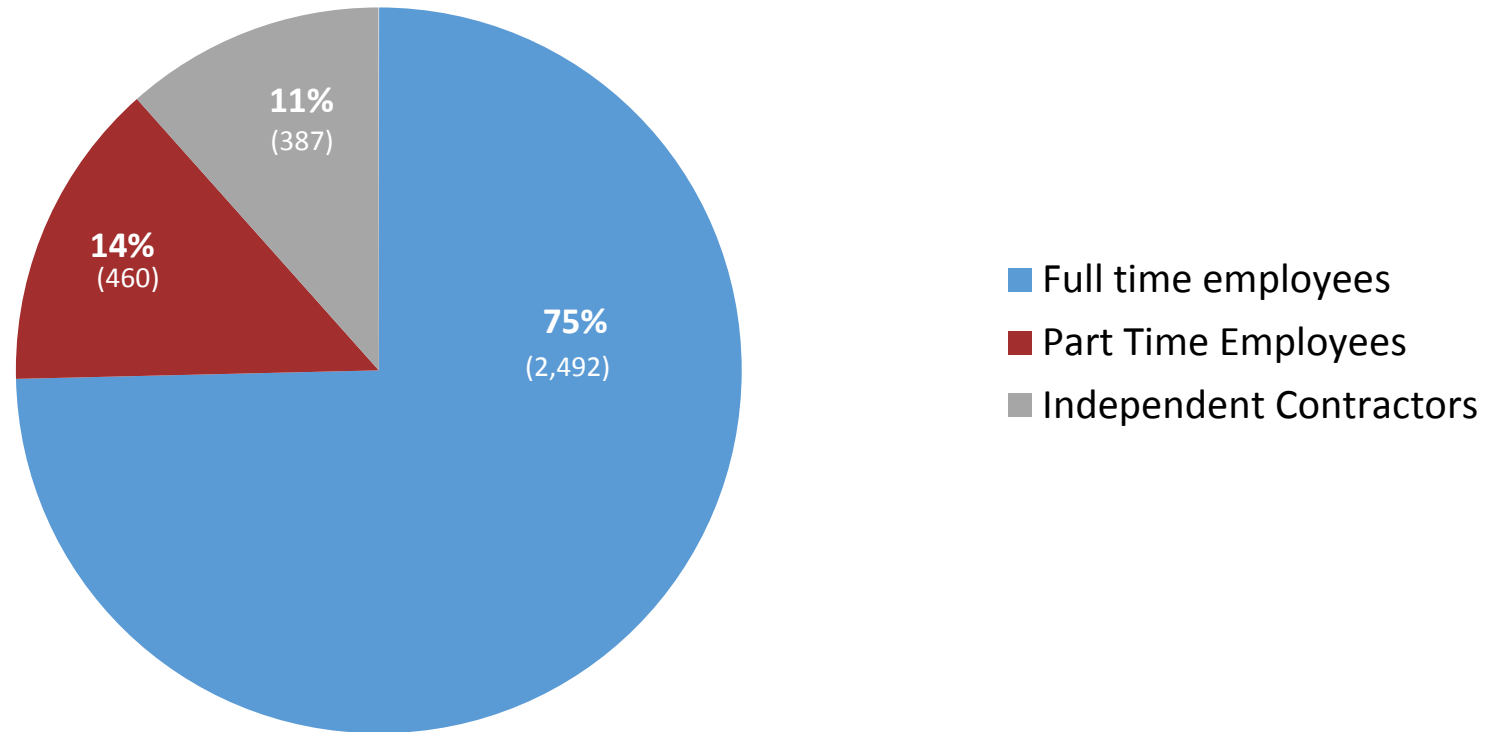


WHAT IS THE COMPANY'S PRIMARY TYPE OF INDUSTRY?



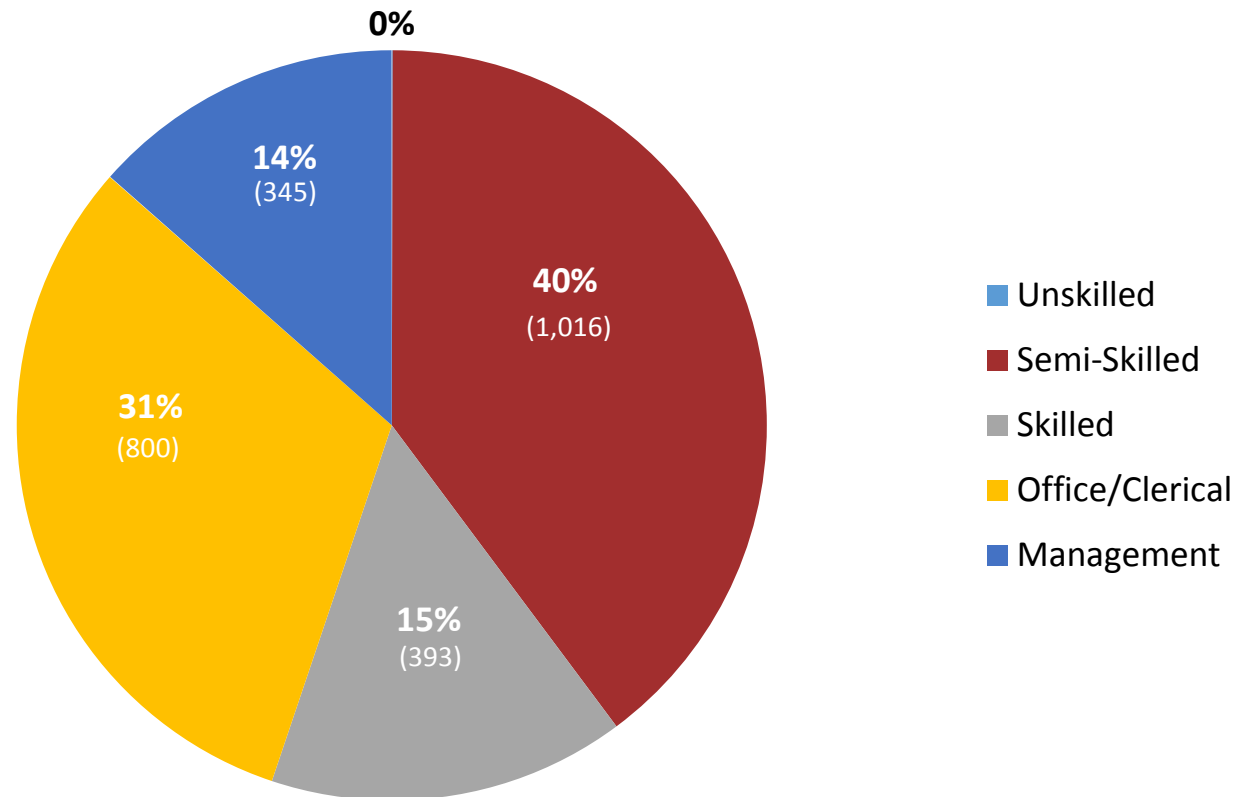


IN YOUR COMPANY, WHAT IS THE TOTAL NUMBER OF EMPLOYEES?





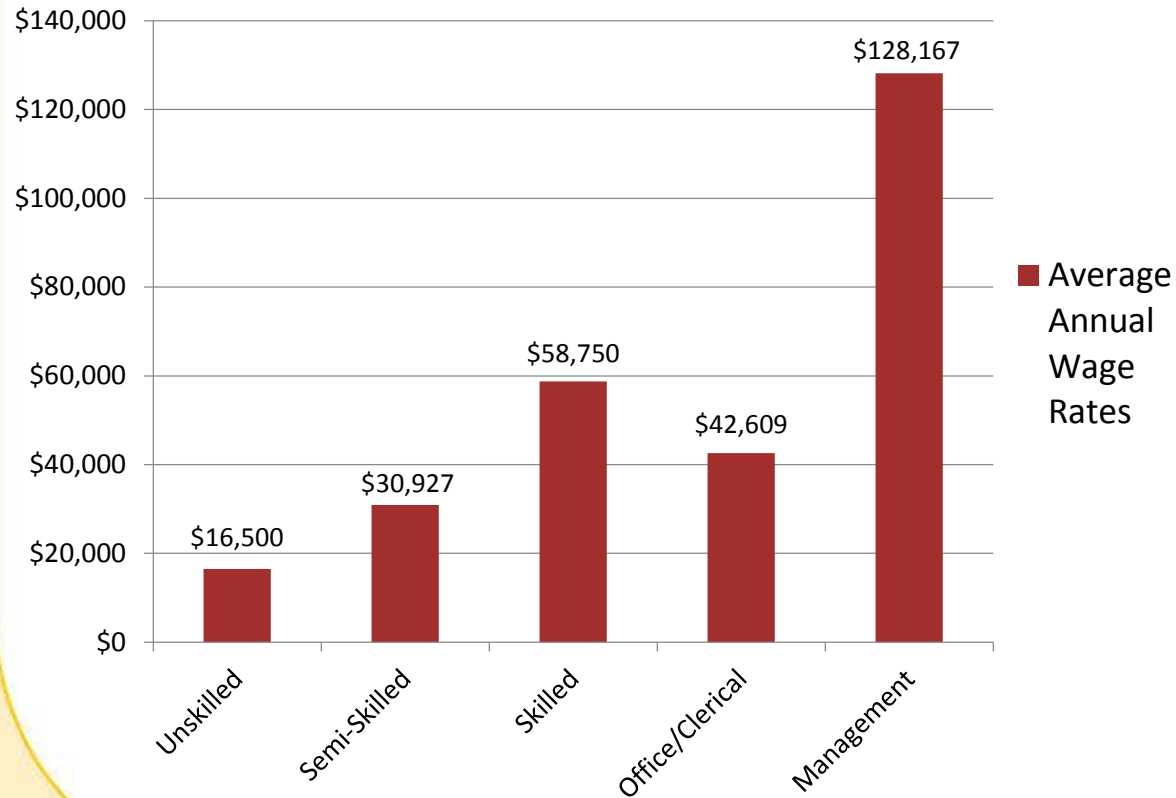
WHAT IS THE DIVISION OF WORKFORCE AMONG THE FOLLOWING SKILLS LEVELS?



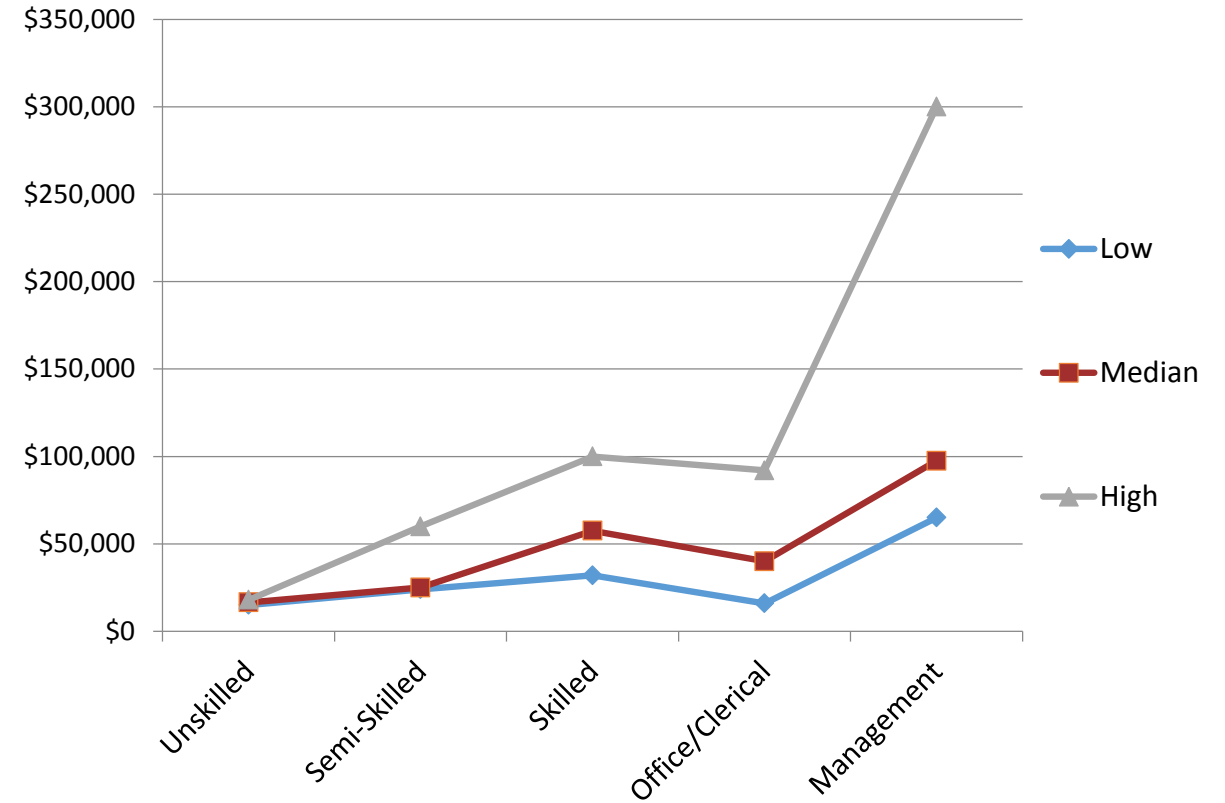


WHAT ARE THE AVERAGE WAGE RATES FOR EACH LEVEL OF YOUR WORKFORCE?

Average Annual Wage Rates



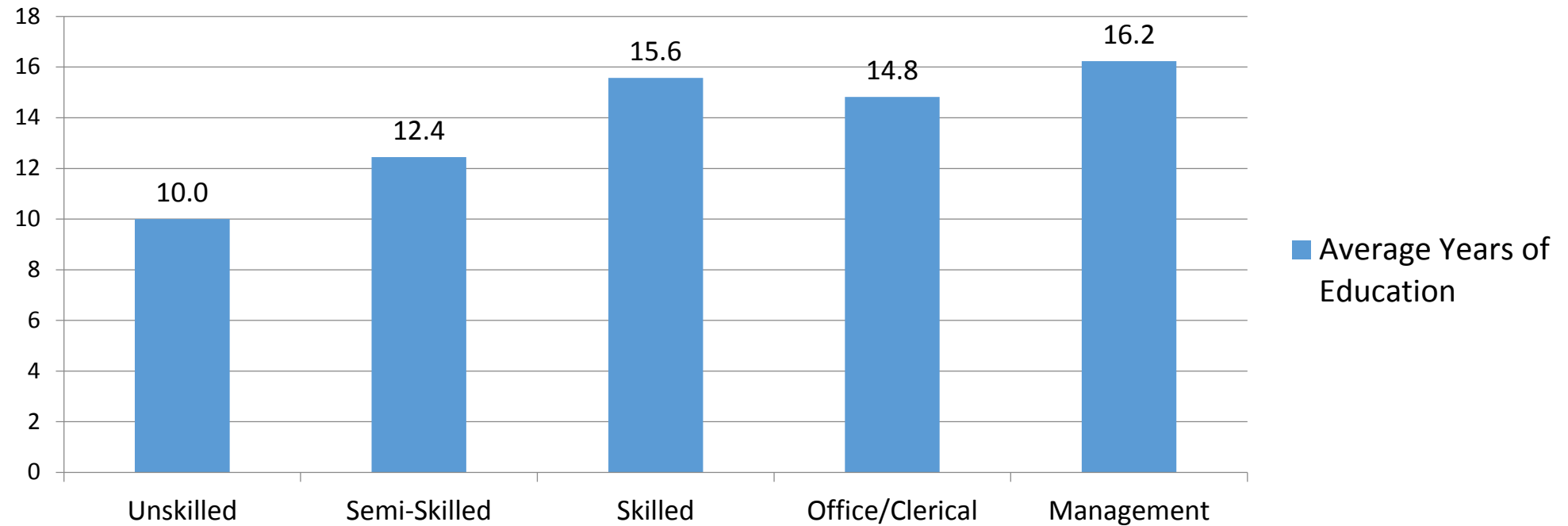
Annual Wage Rates





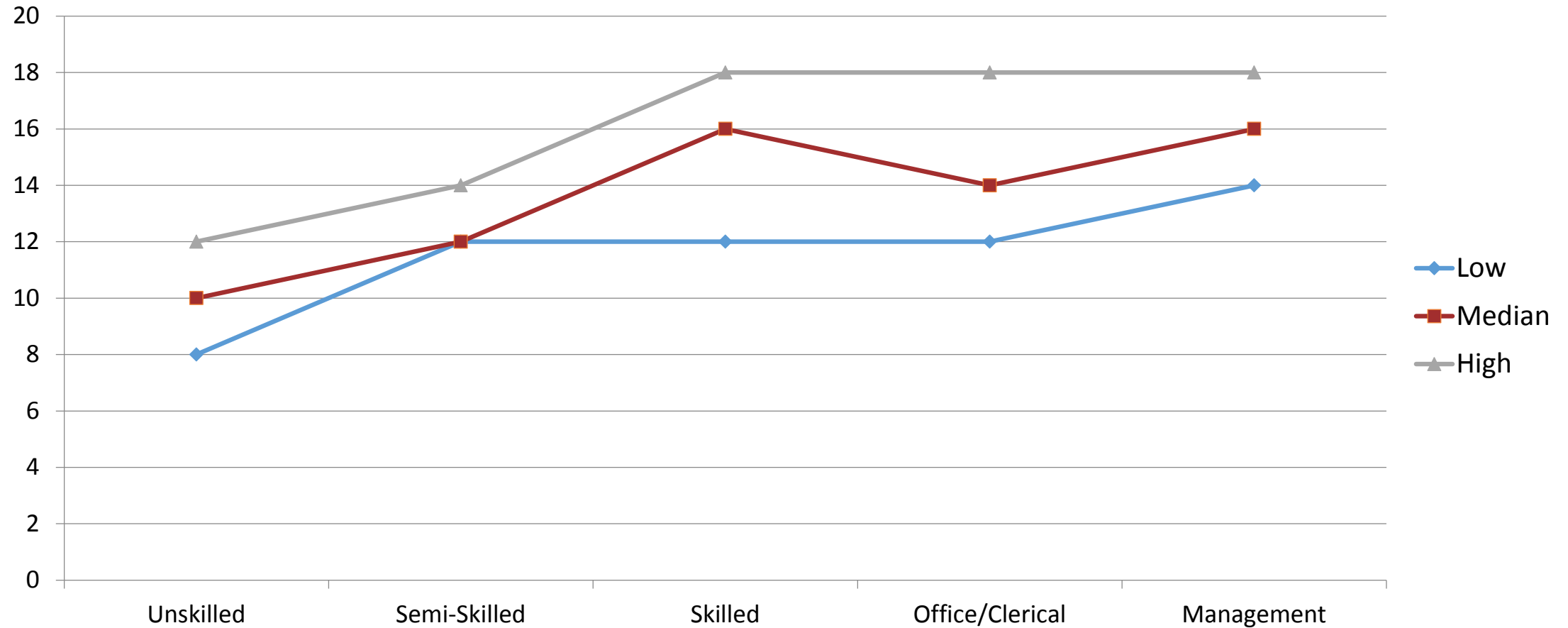
WHAT IS THE AVERAGE YEARS OF EDUCATION FOR EACH LEVEL OF YOUR WORKFORCE?

Average Years of Education



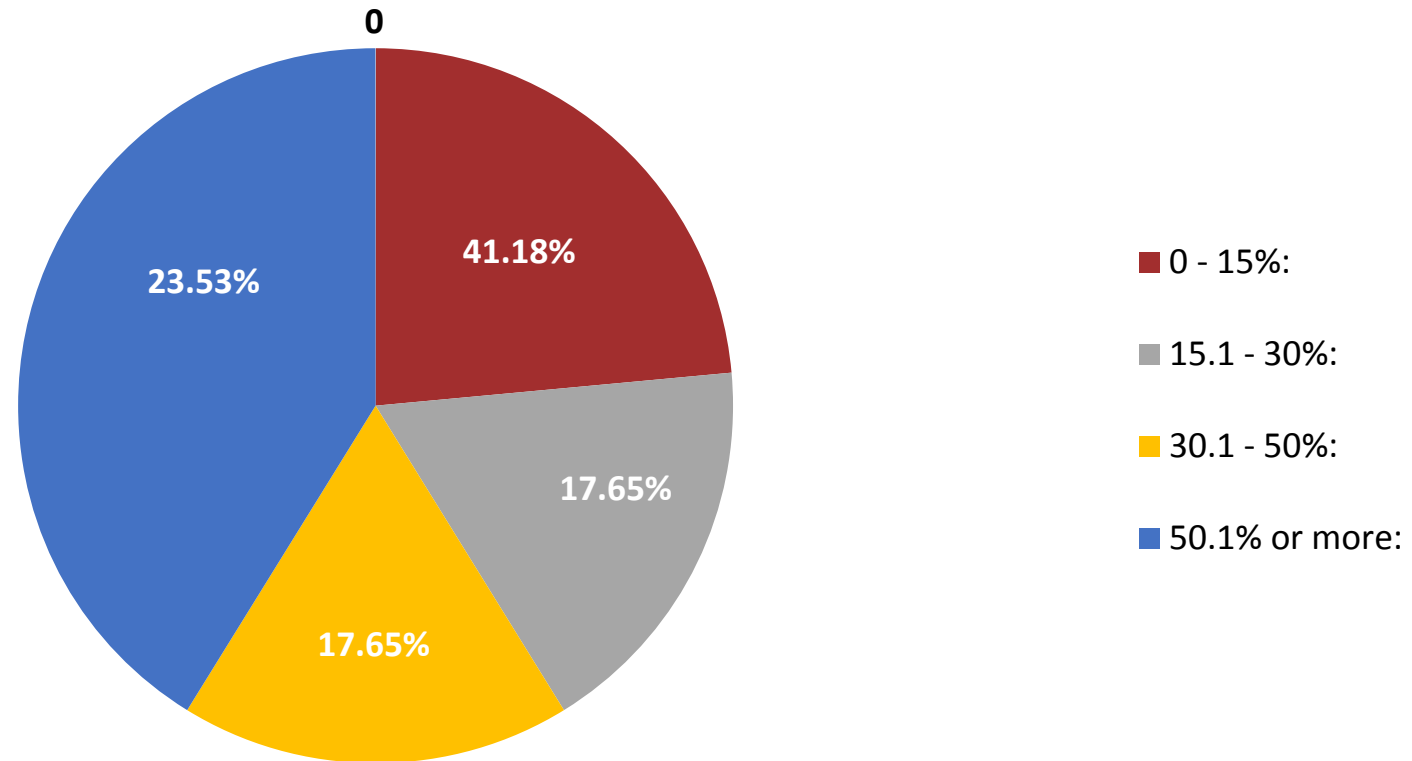


WHAT IS THE NUMBER OF YEARS OF EDUCATION FOR EACH LEVEL OF YOUR WORKFORCE? (LOW, MEDIAN, HIGH)



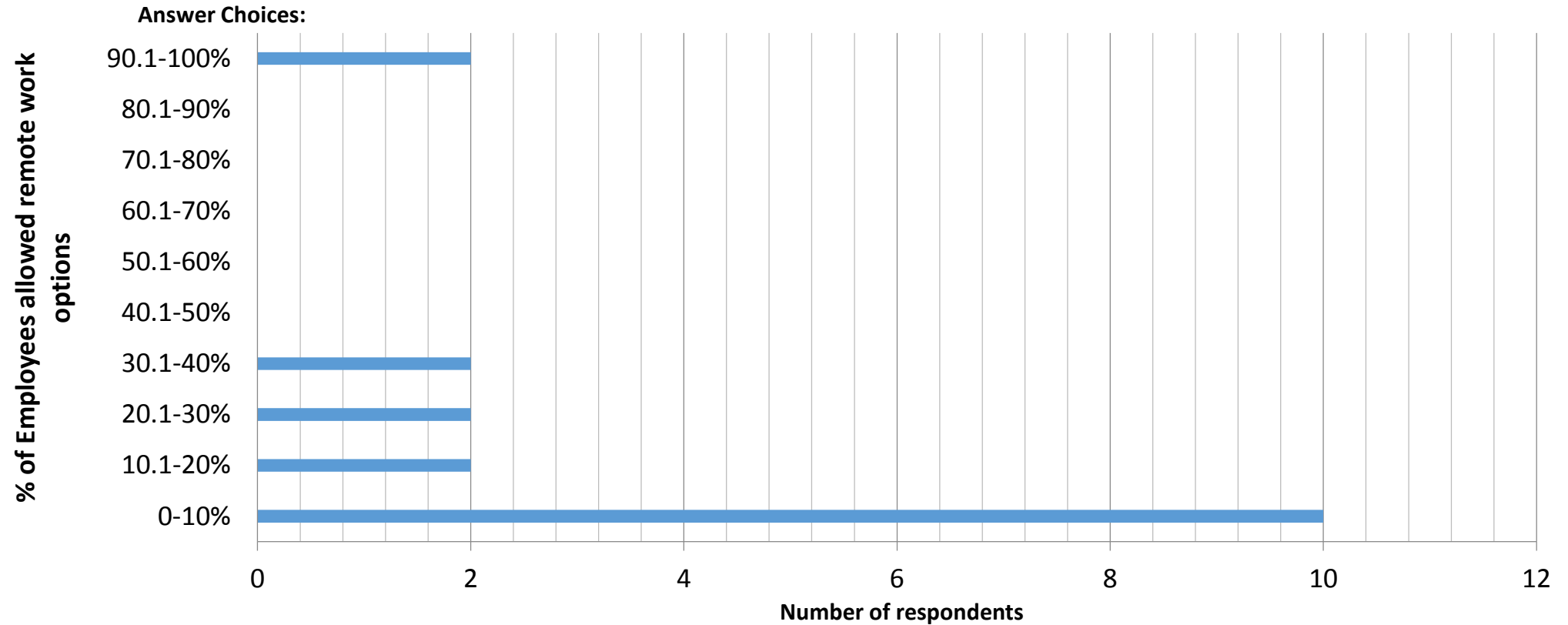


PERCENTAGE OF THE COMPANY'S WORKFORCE THAT RESIDES WITHIN KATY ISD?



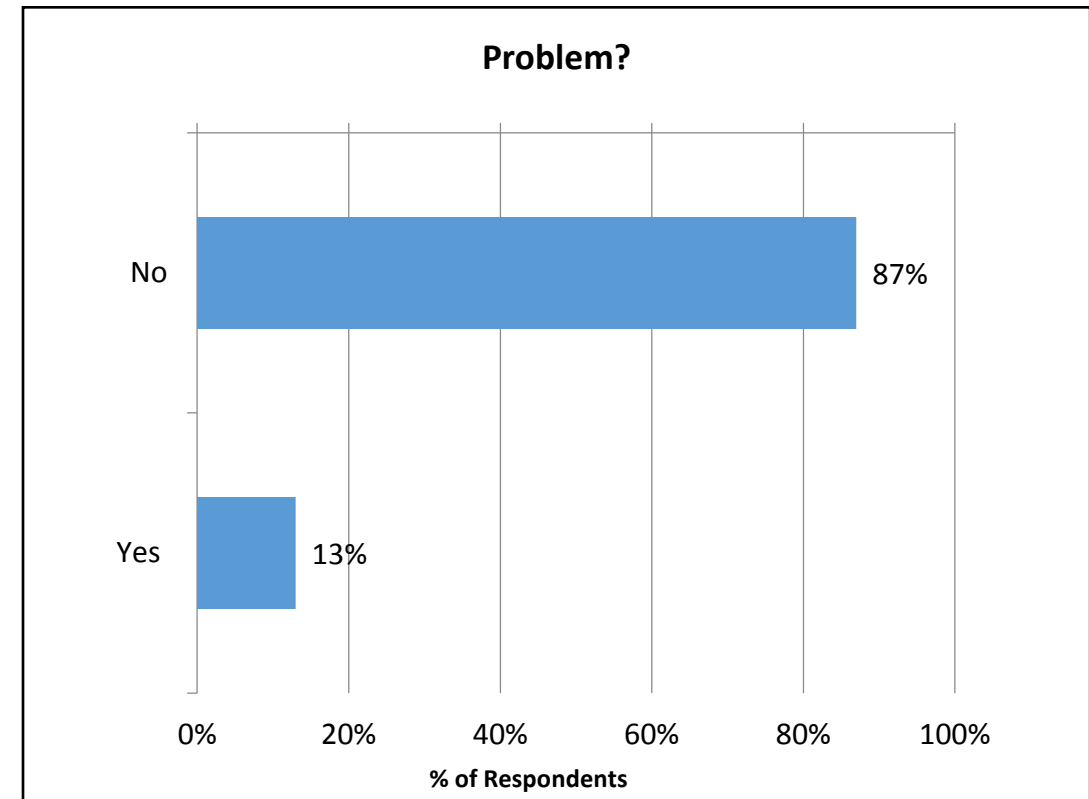
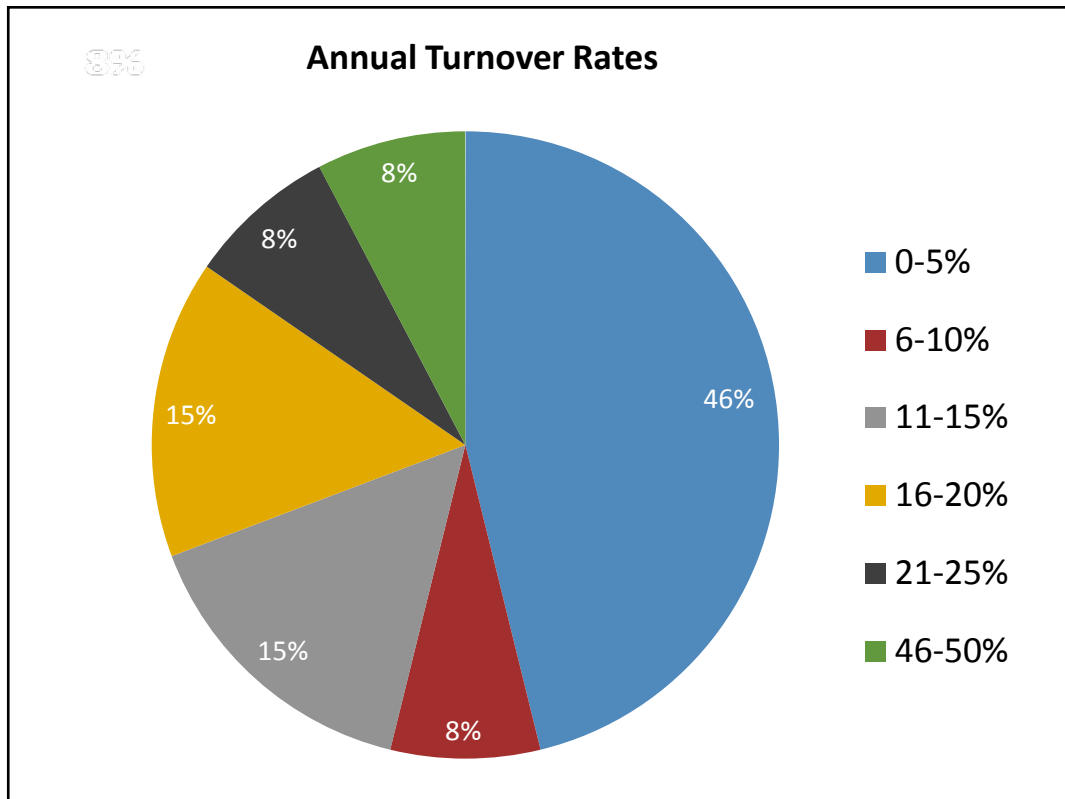


WHAT IS THE PERCENTAGE OF EMPLOYEES WHO ARE ALLOWED REMOTE WORK OPTIONS?



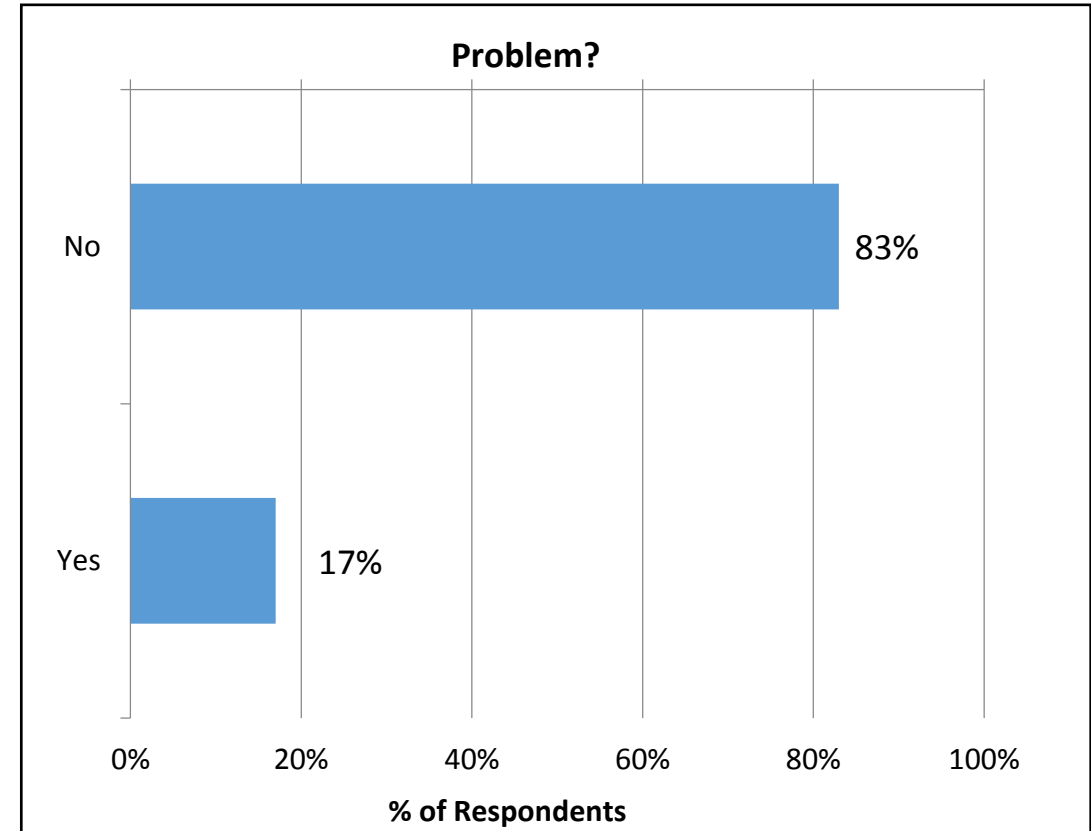
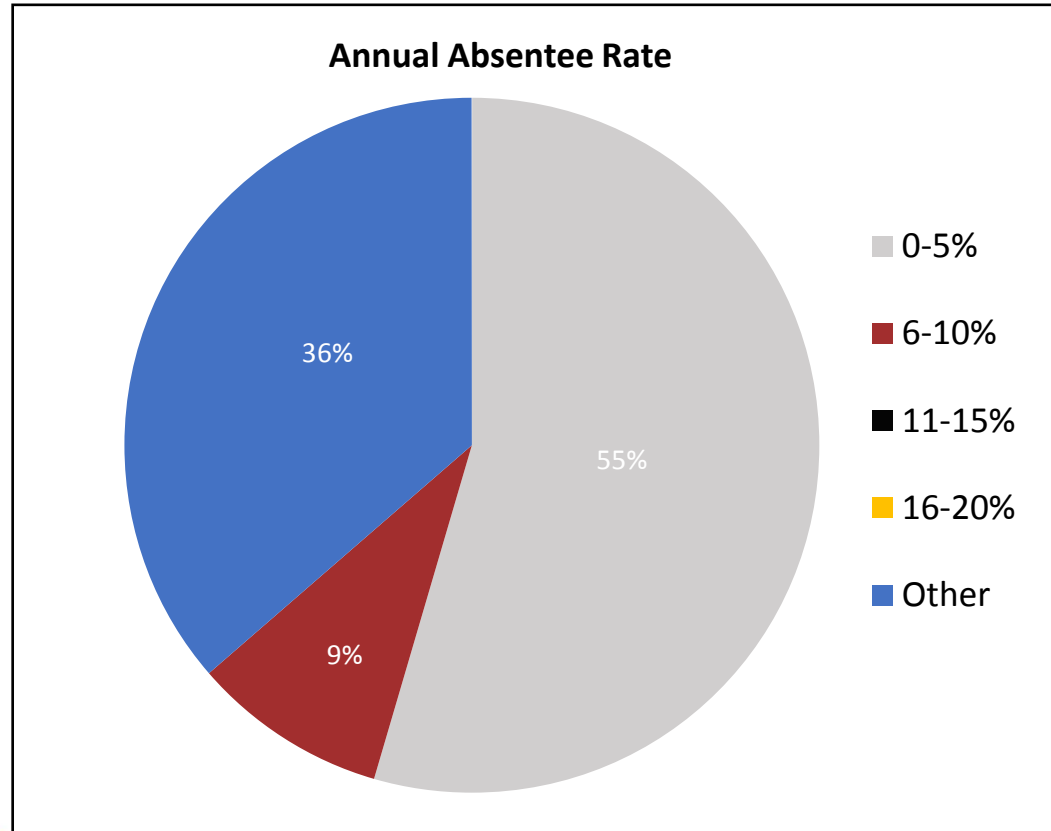


WHAT IS THE COMPANY'S ANNUAL TURNOVER RATE? DOES THE COMPANY CONSIDER THIS TO BE A PROBLEM?



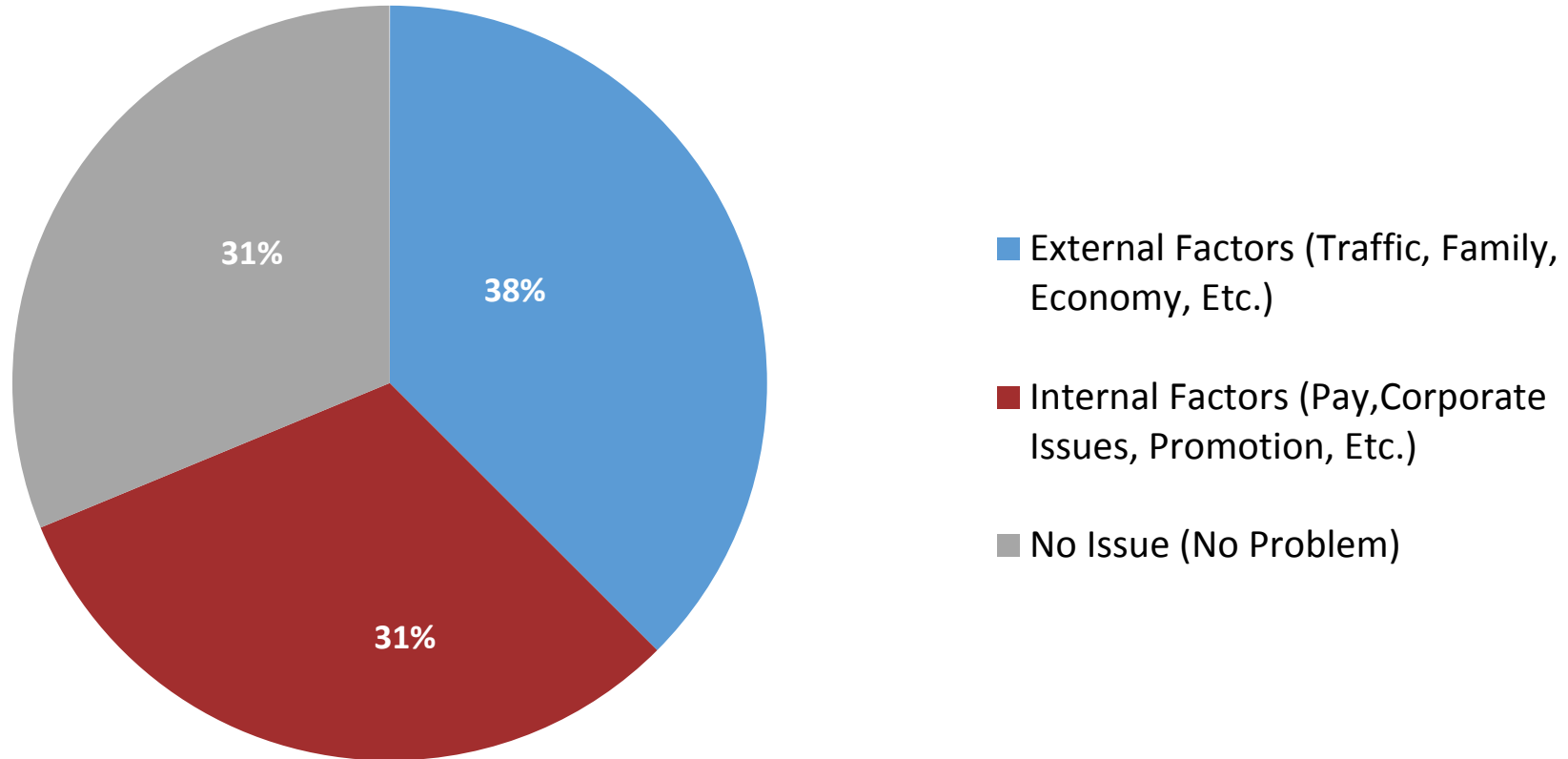


WHAT IS THE COMPANY'S ANNUAL ABSENTEE RATE? DOES THE COMPANY CONSIDER THIS TO BE A PROBLEM?



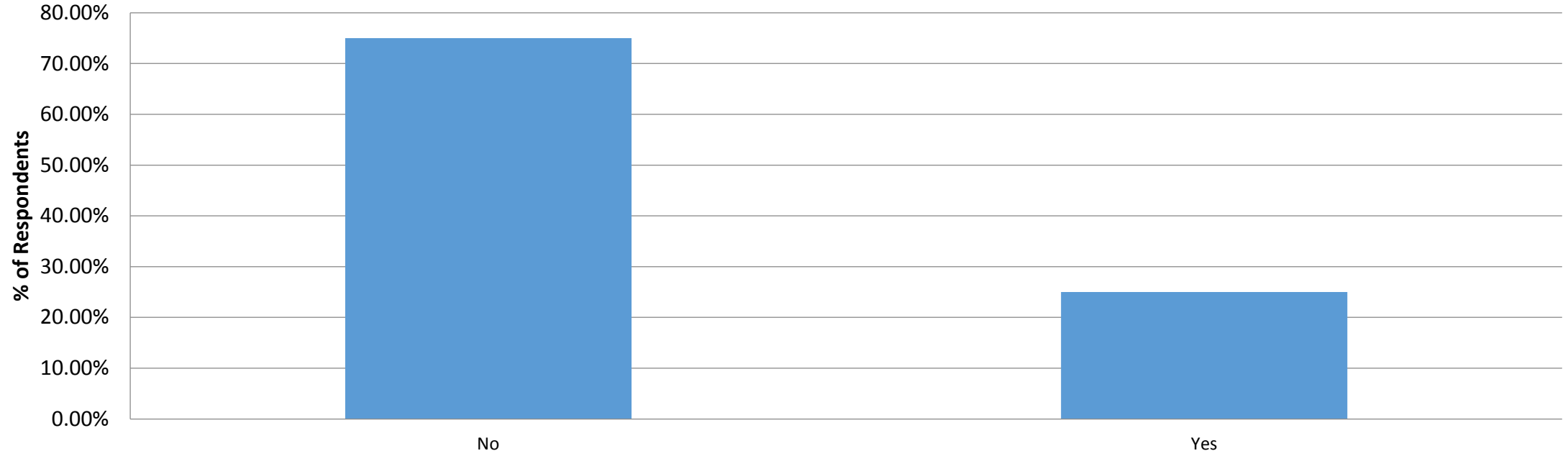


WHAT ARE THE TOP 3 REASONS WHY YOU BELIEVE TURNOVER AND ABSENTEEISM ARE HIGH?





IS THE COMPANY HAVING DIFFICULTY FINDING ENOUGH QUALIFIED WORKERS?

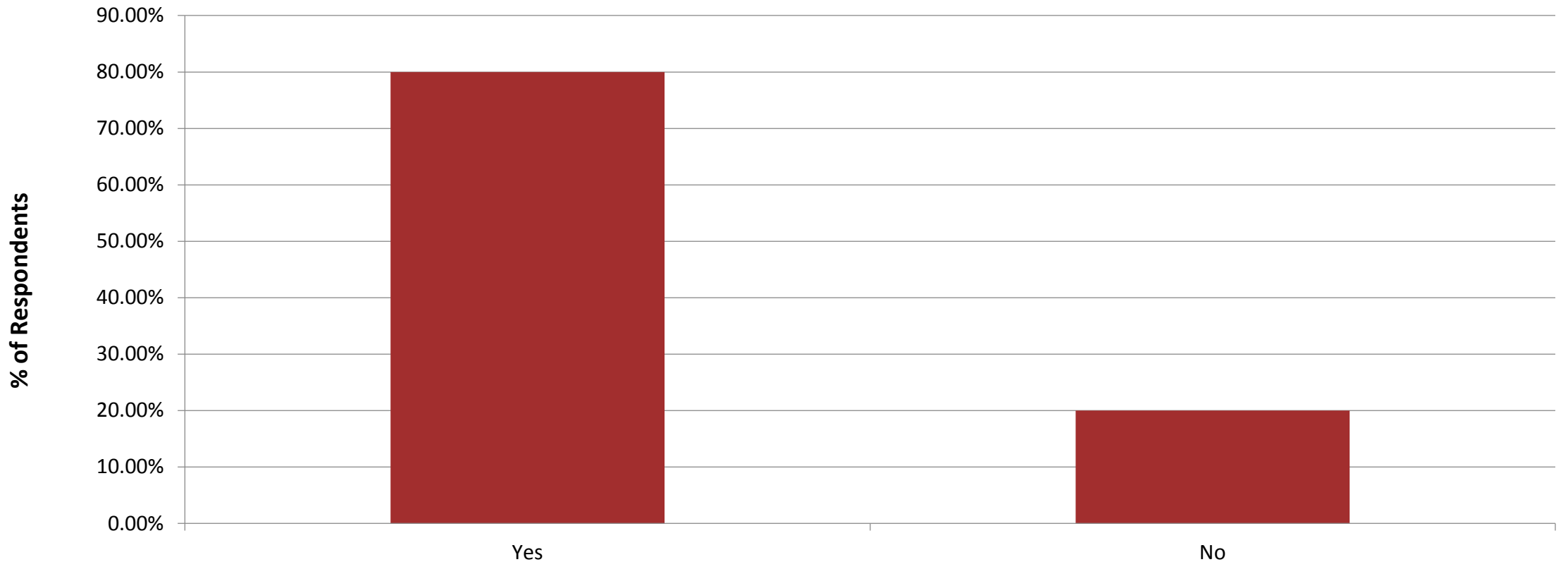


If yes, at which skill levels/job classifications?

- Not at this time but I feel the challenge might come when some of the new companies begin hiring.
- Management
- Manufacturing operators/ process technicians
- Mid-management 5-10 years experience.

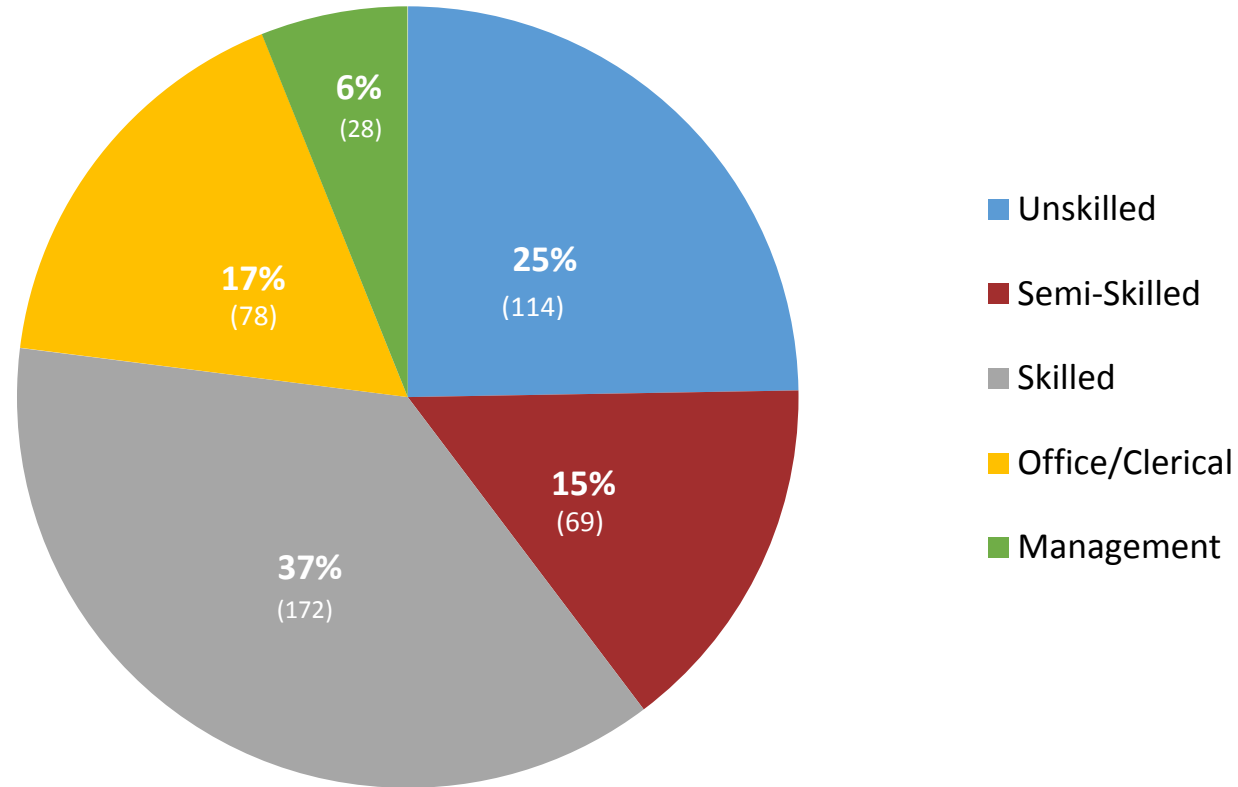


DOES THE COMPANY PLAN TO EXPAND IN THE NEXT THREE YEARS?



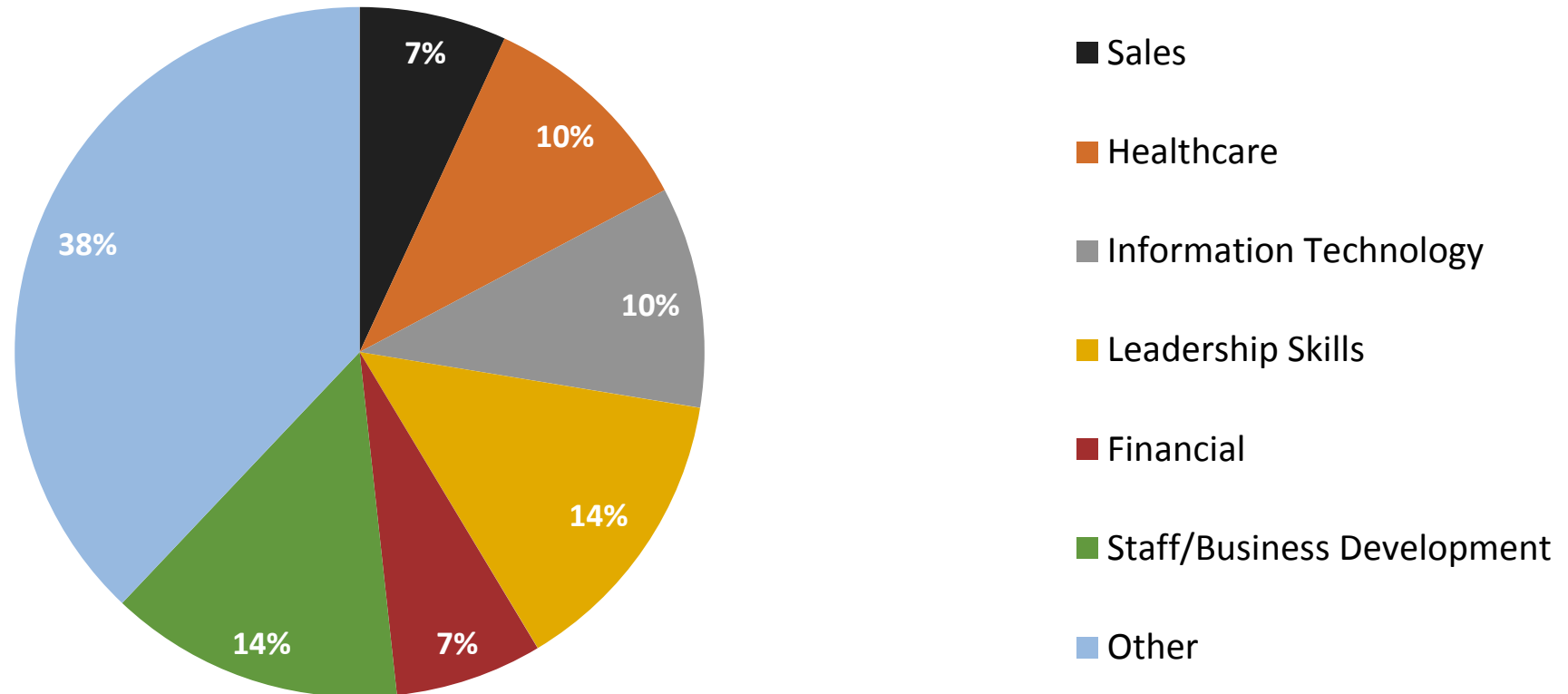


IF YOUR COMPANY IS PLANNING TO EXPAND IN THE NEXT THREE YEARS, HOW MANY EMPLOYEES MAY BE NEEDED IN THE FOLLOWING AREAS OVER A THREE YEAR PERIOD?



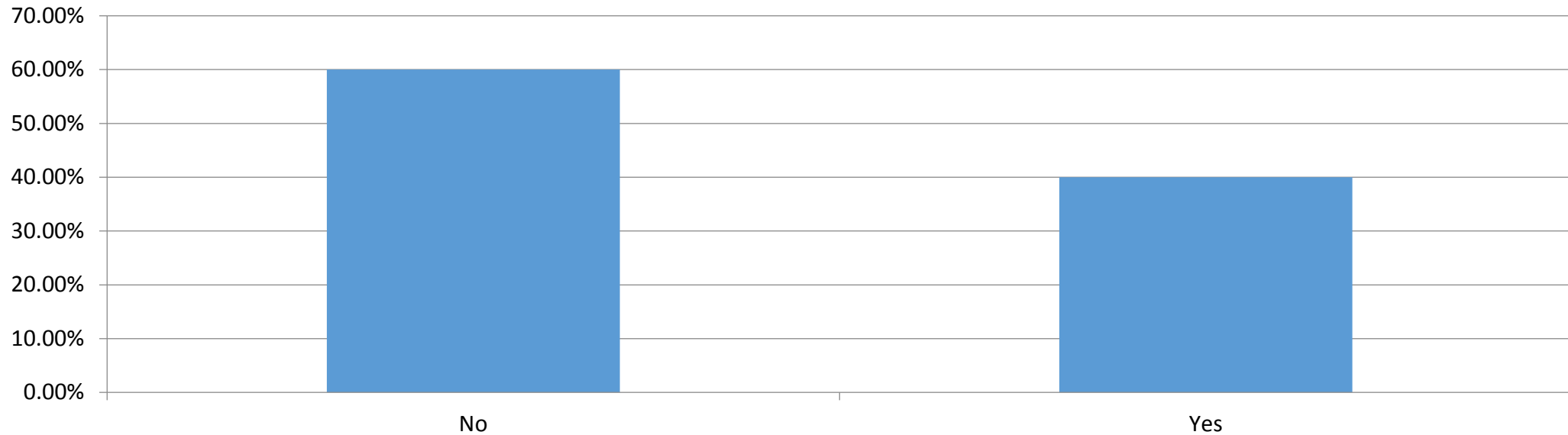


WHAT SPECIFIC JOB SKILLS WILL THE COMPANY NEED IN ITS EMPLOYEES OVER THE NEXT THREE YEARS?





DO YOU ANTICIPATE ANY SIGNIFICANT CHANGES IN THE MAKE-UP OF THE COMPANY'S WORKFORCE OVER THE NEXT THREE YEARS?

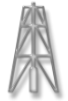


If yes, what are the changes anticipated?

- Relocating to a larger facility
- Expansion and opening of new facility in the Katy Area
- More telecommuting options
- Greater emphasis on data analytics with continued shift to e-commerce
- Moving portions from another state to Katy



SKILLS/TRAINING EMPLOYEES NEED OVER THE NEXT 3 YEARS:



OIL & GAS PRODUCTS, MERGERS & ACQUISITIONS



TECHNICAL MANUFACTURING



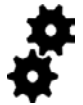
FINANCIAL



SOCIAL MEDIA



SAFETY



MECHANICAL



CONSTRUCTION



HYDRAULICS

HIGHER LEVEL COMPUTER/ELECTRONICS



LEADERSHIP & DEVELOPMENT



CAI (COMPUTER-ASSISTED INSTRUCTION)



DATA ANALYTICS



ELECTRICAL



ENGINEERING



MEDICAL



FORKLIFT

